## **COVER SHEET**

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# **SEC FORM-ACGR (FOR PC/RI)**

#### ANNUAL CORPORATE GOVERNANCE REPORT FOR PUBLIC COMPANIES AND REGISTERED ISSUERS

- 1. For the fiscal year ended: <u>December 31, 2023</u>
- 2. SEC Registration Number: <u>CS200417434</u>
- 3. BIR Tax Identification Number: <u>234-718-559-000</u>
- 4. Exact Name of the Issuer as specified in its charter: **<u>SUN LIFE PROSPERITY DOLLAR ABUNDANCE</u>**

#### FUND, INC.

- 5. Province, Country or other jurisdiction of incorporation or organization: <u>Philippines</u>
- 6. Address of Principal Office: 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio

### Global City, Taguig City

- 7. Postal Code: <u>1634</u>
- 8. Issuer's telephone number, including area code: <u>+632 8555-8888</u>
- 9. Former name, former address, and former fiscal year, if changed since last report: Not applicable
- 10. Industry Classification Code (For SEC's use only) .....

ANNUAL CORPORATE GOVERN	<b>ANCE REPO</b>	<b>RT FOR PUBLIC COMPANIES</b>	AND REGISTERED ISSUERS						
RECOMMENDATION	COMPLIANT/ NON- COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION						
THE BOARD'S GOVERNANCE RESPONSIBILITIES									
Principle 1. ESTABLISHING A COMPETENT BOAR									
The company should be headed by a competent, working Board to foster the long- term success of the corporation, and to sustain its competitiveness and growth in a manner consistent with its corporate objectives and the long- term best interests of its shareholders/members and other stakeholders.									
* · · · ·	and the long-tern	n best interests of its shareholders/member	's and other stakeholders.						
Recommendation 1.1	Comuliant	Provide information or link/reference to a	Nataraliashla						
1. The Board is composed of directors with collective working knowledge, experience or	Compliant	document containing information on the following:	Not applicable						
expertise that is relevant to the company's		1. Academic qualifications, industry knowledge,							
industry/sector.		professional experience, expertise and relevant trainings of directors							
2. Board has an appropriate mix of competence	Compliant	2. Qualification standards for directors to	Not applicable						
and expertise.		facilitate the selection of potential nominees and to serve as benchmark for the evaluation							
3. Directors remain qualified for their positions	Compliant	of its performance	Not applicable						
individually and collectively to enable them to									
fulfill their roles and responsibilities and									
respond to the needs of the organization.		The Board is composed of Directors who							
		have a collective working knowledge,							
		experience and expertise relevant to mutual fund and banking							
		industry/sector. Also, the Board							
		represents an appropriate mix of							
		competence and expertise in the area of							
		finance, business, risk management,							
		operations and corporate governance							
		that are relevant to the Company's							
		industry.							
		Kindly see the profiles of the Directors in							
		the SEC Form 17-A Annual Report, Item.							
		9.1. Directors and Executive Officers.							

	<ul> <li>Qualification and disqualification standards for Directors to facilitate the selection of potential nominees and to serve as benchmark for the evaluation of the Board performance are in the Manual on Corporate Governance.</li> <li>The Board reviews, on an annual basis, the appropriate skills and expertise that the Board as a whole must possess in order to be an asset to the Company and fulfill its responsibilities.</li> <li>Kindly see the Board of Director's Skills Matrix as a result of the annual review of the qualifications of Directors, which are aligned with the strategic direction of the Company.</li> <li>The Company has a policy that encourages Directors to attend annual continuing training programs to ensure that they remain qualified for their positions to enable them to fulfill their roles and responsibilities and respond to the needs of the Company.</li> <li>Kindly see the Manual on Corporate Governance, Section II.C. Onboarding Orientation and Continuing Training for Directors.</li> <li>Kindly see the Training Certificates of Directors and Officers.</li> </ul>	
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		Source Documents and Links:	
		SEC Form 17-A Annual Report, Item. 9.1. Directors and Executive Officers,	
		Board of Director's Skills Matrix https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Board-of-Directors-Skills- Matrix-(SLAMCI-2023).pdf	
		Manual on Corporate Governance, Section II.C. Onboarding Orientation and Continuing Training for Directors	
		Training Certificates of Directors and Officers	
Recommendation 1.2			
1. The Board is headed by a competent and qualified Chairperson.	Compliant	Provide information or reference to a document containing information of the Chairperson,	Not applicable
		including his/her name, qualifications, and expertise.	

		functions in the SEC Form 17-A Annual Report, Item. 9.1. Directors and Executive Officers; Sun Life website, About Us, Who We Are web page; and the Manual on Corporate Governance, Section II.A.8. The Chairman of the Board.	
		Source Documents and Link:	
		SEC Form 17-A Annual Report, Item. 9.1. Directors and Executive Officers	
		Sun Life website, About Us, Who We Are web page https://www.sunlife.com.ph/en/about- us/who-we-are/	
		Manual on Corporate Governance, Section II.A.8. The Chairman of the Board	
Recommendation 1.3	I.		
<ol> <li>The company provides a policy on training of directors.</li> </ol>	Compliant	Provide link or reference to the company's Board Charter and Manual on Corporate Governance relating to its policy on training of directors.	Not applicable
		The Onboarding/Orientation and Continuing Training policy for Directors are in the Manual on Corporate Governance, Section II.C. Onboarding Orientation and Continuing Training for Directors.	

		First-time Directors shall undergo an orientation program covering SEC mandated topics on corporate governance practices, Company's corporate structure, business, legal and regulatory framework, Articles of Incorporation, Code of Conduct and other matters that would enable them to effectively discharge their duties and responsibilities.The annual continuing training program shall ensure that Directors are continuously informed of the developments in the business and regulatory environments, including emerging risks relevant to the Company, conducted by regulator-recognized private institution or government entity or equivalent seminar for at least four (4) hours.Source Documents and Links:Manual on Corporate Governance, Section II.C. Onboarding Orientation	
		and Continuing Training for Directors	
2. The company has an orientation program for first-time directors.	Compliant	Provide information or link/reference to a document containing information of the orientation program and trainings of directors for the covered year, including the number of hours attended and topics covered.	Not applicable
3. Company has relevant annual continuing training for all directors.	Compliant		Not applicable

The Company has an orientation	
program for every new director to	
ensure their understanding of the	
business and operations of the Company	
and continuing training for directors.	
First-time Directors shall undergo an	
orientation program covering SEC	
mandated topics on corporate	
governance practices, Company's	
corporate structure, business, legal and	
regulatory framework, Articles of	
Incorporation, Code of Conduct and	
other matters that would enable them to	
effectively discharge their duties and responsibilities.	
The annual continuing training program	
shall ensure that Directors are	
continuously informed of the	
developments in the business and	
regulatory environments, including	
emerging risks relevant to the Company,	
conducted by regulator-recognized	
private institution or government entity	
or equivalent seminar for at least four	
(4) hours.	
Kindly see the Manual on Corporate	
Governance, Section II.C. Onboarding Orientation and Continuing Training for	
Directors.	
Directors.	
Kindly see Training Certificates of	
Directors and Officers.	

Recommendation 1.4		Source Documents and Links: Manual on Corporate Governance, Section II.C. Onboarding Orientation and Continuing Training for Directors Training Certificates of Directors and Officers	
1. Board has a policy on board diversity.	Compliant	<ul> <li>Provide information or link/reference to a document containing the company's board diversity policy.</li> <li>The Company adopts a policy on Board diversity. It accepts nominations for directorship of individuals of all ages, ethnicity, culture, skill, competence, knowledge, and gender. The Company recognizes that a diversified Board contributes to optimal decision-making.</li> <li>In line with the Company's commitment to the principles of good corporate governance on Board diversity, the 2023 Board is composed of four (4) male Directors and one (1) female Directors who have an appropriate mix of expertise, experience, independence, and skills that would encourage critical discussion and promote a balanced decision in the attainment of the</li> </ul>	Not applicable

		Kindly see the Manual on Corporate Governance, Section II.B. Board Diversity and the SEC Form 17-A Annual Report, Item. 9.1. Directors and Executive Officers.	
		Source Document and Link: Manual on Corporate Governance, Section II.B. Board Diversity	
		SEC Form 17-A Annual Report, Item. 9.1. Directors and Executive Officers	
Recommendation 1.5	Compliant	Provide information or link/reference to a	Notoppliable
1. The Board is assisted by a Corporate Secretary.	Compliant	- document containing information of the Corporate	Not applicable
2. The Corporate Secretary is a separate individual from the Compliance Officer.	Compliant	duties and functions.	Not applicable
3. The Corporate Secretary is not a member of	Compliant		Not applicable
the Board of Directors.		The Company's Corporate Secretary, Atty. Anna Katrina C. Kabigting-Ibero and Assistant Corporate Secretary, Atty. Frances Ianna S. Canto, are responsible for assisting the Board in making business judgment in good faith and in the performance of their responsibilities and obligations.	
		Kindly see the information on the Corporate Secretary and the Assistant Corporate Secretary, including their names, qualifications, duties and functions in the SEC Form 17-A Annual Report, Item.9.1. Directors and	

Executive Officers and the Manual on Corporate Governance, Section II.H. Corporate Secretary.         The Corporate Secretary and the Assistant Corporate Secretary are separate individuals from the Chief Compliance Officer. The Company's Corporate Secretary is Atty. Anna Katrina C. Kabigting-Ibero and the Assistant Corporate Secretary is Atty. Frances Ianna S. Canto, while the Chief Compliance Officer is Maria Teresa A. Co. The duties and responsibilities of the Corporate Secretary are different from those of the Chief Compliance Officer.         Kindly see the name, qualifications, duties and functions of the Chief Compliance Officer is MS SEC 50m 17-A Annual Report, Item. 9.1. Directors and Executive Officers and the Manual on Corporate Governance, Section II.G. Compliance Officer.         The Corporate Secretary are not members of the Board of Directors.         Kindly see the names and profiles of the Directors in the SEC Form 17-A Annual Report, Item. 9.1. Directors and EXECUTIVE SEC FORM 17-A Annual Report, Item. 9.1. Directors and	
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		Source Documents and Link: SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers and Item 4(b)(i). Board appointed officers	
		Manual on Corporate Governance, Section II.H. Corporate Secretary	
		Sun Life Website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/	
		https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online-terms/	
		https://www.sunlife.com.ph/en/about- us/newsroom/	
		General Information Sheet	
4. The Corporate Secretary attends annual training/s on corporate governance.	Compliant	Provide information or link/reference to a document containing information of the corporate governance training/s attended, including the date of training, number of hours and topics covered.	Not applicable
		The Corporate Secretary and Assistant Corporate Secretary attend continuing education seminar on corporate governance and the Mandatory Continuing Legal Education where they receive regular updates of the laws,	

		rules, and regulations relevant to their duties. Kindly see the training certificates for the four (4) hours of Advanced Corporate Governance and Anti-Money Laundering Act Compliance Overview, Targeted Financial Sanctions, and Updates attended by the Corporate Secretary and the Assistant Corporate Secretary on December 4, 2023.	
		Source Document and Link: Training Certificates of Directors and Officers	
Recommendation 1.6			
<ol> <li>Board is assisted by a Compliance Officer.</li> <li>The Compliance Officer has a rank of Senior Vice-President or an equivalent position with adequate stature and authority in the</li> </ol>	Compliant Compliant	Provide information or link/reference to a document containing information of the Compliance Officer, including his/her name, position, qualifications, duties and functions.	Not applicable Not applicable
<ul> <li>corporation.</li> <li>3. The Compliance Officer is not a member of the board.</li> </ul>	Compliant	The Board is assisted by the Chief Compliance Officer, Ms. Maria Teresa A. Co who has the duty to monitor, review, evaluate and ensure the compliance by the Company, its officers and directors with the relevant laws, rules and regulations and all governance issuances of regulatory agencies. Ms. Maria Teresa A. Co has more than	Not applicable
		thirty (30) years of work experience in the fields of Accounting, Operations,	

Compliance and Internal Audit with
multinational companies. She is a
Certified Public Accountant and a
Securities and Exchange Commission
(SEC) Certified Compliance Officer for
Pre-need companies (education and
pension plans).
The Chief Compliance Officer has a rank
of Band 8 and has unrestricted access to
the Chief Executive Officer, the Board of
Directors and any Committee of the
Board of Directors. Management of
Compliance Risk is supported by the
Three Lines of Defence Model which
provides a consistent, transparent and
clearly documented allocation of
accountability and segregation of
functional responsibilities. The
Compliance Officer, in the second line of
defence, is responsible for creating a
framework and setting standards for
compliance risk management processes
and control, as well as providing
effective independent challenge to the
first line of defence in respect of the
same, including monitoring and testing
the effectiveness of first-line's controls.
Kindly see the information of the Chief
Compliance Officer, including her name,
qualifications, duties and functions in
the SEC Form 17-A Annual Report,
Item.9.1. Directors and Executive
Directors and the Manual on Corporate

online-terms/ https://www.sunlife.com.ph/en/about- us/newsroom/ Manual on Corporate Governance,	
financials/ https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online_torms/	
Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our-	
SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers and Item 4(b)(i). Board appointed officers	
Source Documents and Link:	
Kindly see the names and profiles of the Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers and the General Information Sheet.	
The Chief Compliance Officer is not a member of the Board of Directors.	
Governance, Section II.G. Compliance Officer.	

4. The Compliance Officer attends annual training/s on corporate governance.	Compliant	Provide information or link/reference to a document containing information of the corporate governance training/s attended, including the date of the training, number of hours and topics covered.	Not applicable
		The Chief Compliance Officer attended continuing education seminar on corporate governance.	
		Kindly see the training certificates on Corporate Governance for eight (8) hours on November 7-8, 2023 and the Advanced Corporate Governance and Anti-Money Laundering Act Compliance Overview, Targeted Financial Sanctions, and Updates on December 4, 2024.	
		Source Document and Link: Training Certificates of Directors and Officers	
Principle 2: ESTABLISHING CLEAR ROLES AND R	ESPONSIBILITIES	OF THE BOARD	
The fiduciary roles, responsibilities and accounta			mpany's articles and bylaws, and other legal
pronouncements and guidelines should be clearly m		· •	
Recommendation 2.1			
<ol> <li>The Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company, shareholders and stakeholders.</li> </ol>	Compliant	Provide information or reference to a document containing information on how the directors performed their duties (this can include board resolutions and minutes of meetings).	Not applicable
		The Board of Directors act in good faith on a fully informed basis and in the best	

<ul> <li>interest of the Company through careful review and active deliberation of the matters presented for approval such as policy decisions, annual budgets, and major investment funding.</li> <li>The Corporate Secretary and Assistant Corporate Secretary provide the meeting materials to the Board of Directors at least one week before the meeting to allow directors sufficient time to review and assist them in their decision-making. They ensure that Directors with a conflict of interest in transactions affecting the Company have abstained from taking part in the deliberations during the Board meetings.</li> <li>Kindly see the Manual on Corporate Governance, Section II.A. Board of Directors and Responsibilities of a Director.</li> </ul>	
Manual on Corporate Governance, Section II.A. Board of Directors Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director	

Recommendation	2.2			
approval of the and strategy.	versees the development and e company's business objectives	Compliant	Provide information or link/reference to a document containing information on how the directors performed this function (this can include board resolutions and minutes of meetings).	Not applicable
2. Board oversees	s and monitors the n of the company's business strategy.	Compliant	<ul> <li>board resolutions and minutes of meetings).</li> <li>Indicate frequency of development of business objectives and strategy.</li> <li>The Board of Directors is primarily responsible for identifying and setting the Company's strategic directions as well as Sun Life Philippines' Mission and Vision. The Board monitors the implementation of the Company's strategy and reviews the vision and mission periodically.</li> <li>As part of the Board's annual assessment of the Company's performance, they reviewed the Company's material controls (including operational, financial and compliance controls) and risk management systems and confirmed the Company's full compliance with the code of corporate governance.</li> <li>Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board.</li> <li>Kindly see the Sun Life website.</li> <li>Source Documents and Link:</li> </ul>	Not applicable

		Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/ https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online-terms/ https://www.sunlife.com.ph/en/about- us/newsroom/	
Recommendation 2.3			
1. The Board ensures and adopts an effective succession planning program for directors, key officers and management.	Compliant	Disclose and provide information or link/reference to a document containing the company's succession planning policies and programs and its	Not applicable
2. The Board adopts a policy for the retirement of directors and key officers.	Compliant	<ul> <li><i>implementation.</i></li> <li>The Board and its Corporate Governance Committee are responsible for the succession plan for the Board members and Board nominated officers, including adopting a retirement policy.</li> <li>The Corporate Governance Committee reviews the Company's executive succession plans and the sufficiency and qualifications of the Company's leadership bench strength at least once per year, and the same are endorsed to the Board of Directors for approval.</li> </ul>	Not applicable

Kindly see the policy on succession planning and retirement in the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board and Section II.E.2. Corporate Governance Committee. The Company conducts annual Talent Review and Succession Management processes to identify and develop individuals with the capabilities to meet future leadership needs. The identification of high potential talent feeds into succession plans for business critical roles and development actions to prepare succession candidates for these or other key leadership roles. Individual strengths and development needs are identified along with appropriate development actions to ensure the Company is creating a highly capable pool of candidates to meet its current and future leadership needs.
Source Documents and Link: Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee

		Talent Review and SuccessionManagement Cyclehttps://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Talent%20Review%20and%20Succession%20Management%20Cycle%20(SLAMCI%202023).pdf	
<ul> <li>Recommendation 2.4</li> <li>1. The Board aligns the remuneration of key officers and board members with the long-term interests of the company.</li> </ul>	Compliant	Provide information or link/reference to a document containing the company's remuneration policy and its implementation, including the relationship between remuneration and performance.	Not applicable
<ol> <li>The Board adopts a policy specifying the relationship between remuneration and performance.</li> </ol>	Compliant	The Board determines the relationship	Not applicable
<ul> <li>3. The Directors do not participate in discussions or deliberations involving his/her own remuneration.</li> </ul>	Compliant	between remuneration and performance of key officers and Board members which should be aligned with the long- term interests of the Company and consider the following key factors: 1) the level of remuneration must be commensurate to the role; 2) no director should participate in the determination of his own per diem or compensation; and 3) remuneration pay-out schedules should be sensitive to risk outcomes over a multi-year horizon. The Corporate Governance Committee establishes a formal and transparent procedure to develop a policy for determining the remuneration of directors and officers that is consistent	Not applicable

		strategy as well as the business environment in which it operates. Kindly see the key factors that are considered in the Manual on Corporate Governance, Section II.A.4. Remuneration. The Corporate Governance Committee recommends remuneration packages for corporate and individual performance. Kindly see the Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee. Source Documents and Link: Manual on Corporate Governance, Section II.A.4. Remuneration Manual on Corporate Governance, Section II.E.2. Corporate Governance, Section II.E.2. Corporate Governance, Section II.E.2. Corporate Governance, Section II.E.2. Corporate Governance,	
Recommendation 2.5	Compliant	Provide information or reference to a document	Not applicable
nomination and election policy.	Compliant	containing information or reference to a accument containing information on the company's nomination and election policy and process and its implementation, including the criteria used in	Not applicable
2. The Board nomination and election policy is disclosed in the company's Manual on Corporate Governance.	Compliant	selecting new directors, how the candidates are shortlisted and how it encourages nominations from shareholders.	Not applicable
1	Compliant	Provide proof if minority shareholders have a right to nominate candidates to the board.	Not applicable

			Provide information if there was an assessment of	
4.	The Board nomination and election policy includes how the board reviews the qualifications of nominated candidates.	Compliant	the effectiveness of the Board's processes in the nomination, election or replacement of a director.	Not applicable
5.	The Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement/removal of a director.	Compliant	Shareholders have the right to elect, remove and replace Directors and vote on certain corporate acts in accordance	Not applicable
6.	The Board has a process for identifying the quality of directors/trustees that is aligned with the strategic direction of the company.	Compliant	<ul> <li>with the Revised Corporation Code and the Company's By-Laws.</li> <li>Kindly see the Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee and Section VII. Shareholders' Benefit.</li> <li>Kindly also see the Company By-Laws.</li> <li>On March 8, 2023, the Corporate Governance Committee approved the nomination of the Directors for the term 2023 – 2024, following the qualification and criteria as provided in its Committee Charter.</li> <li>Kindly see the Agenda of the Corporate Governance Committee.</li> <li>Source Documents and Link:</li> <li>Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee</li> </ul>	Not applicable

		Manual on Corporate Governance, Section VII. Shareholders' BenefitBy-Lawshttps://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/By%20Laws%20SL%20Prosperi ty%20Dollar%20Abundance%20Fund.p dfAgenda of the Corporate Governance Committeehttps://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Agenda-of-Corporate- Governance-Committee-SLP-Funds- [SLAMCI-2023].pdf.pdf	
Pacammandation 2.6			
<ul> <li>Recommendation 2.6</li> <li>1. Board has overall responsibility in ensuring that there is a policy and system governing related party transactions (RPTs) and other unusual or infrequently occurring transactions.</li> <li>2. The RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and transparency of the transactions.</li> </ul>	Compliant	Provide information or reference to a document containing the company's policy on related party transaction, including policy on review and approval of significant RPTs. Identify transactions that were approved pursuant to the policy. The Board has the overall responsibility in ensuring that transactions with related parties and other unusual or infrequently occurring transactions, which pass the materiality threshold are handled in a sound and prudent manner, with integrity, and in compliance with applicable laws and regulations to protect the interest of shareholders, members, and other stakeholders.	Not applicable Not applicable

Kindly see the Related Party Transactions.	
Kindly see the Manual on Corporate Governance, Section II.E.1.a.19. Audit and Compliance Committee, Acting as Related Party Transaction Committee.	
Every quarter, the Audit, and Compliance Committee reviewed, and to the extent necessary, approved material related party transactions.	
Kindly see the Agenda of the Audit and Compliance Committee.	
Source Documents and Link:	
Manual on Corporate Governance, Section II.E.1.a.19. Audit and Compliance Committee, Acting as Related Party Transaction Committee	
Related Party Transactions https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Related%20Party%20Transacti ons%20(SLAMCI%202023).pdf	
Agenda of Audit and Compliance Committee https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Agenda-of-Audit-and-	

		Compliance-Commi	ittee-SLP-Funds-	
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Recommendation 2.7		<u> </u>		
Recommendation 2.7 1. The Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) or his/her equivalent, and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive, as may be applicable).	Compliant	containing the Board's selection of Identify the Managemen The Board is prim approving the selec as the President, Th Officer, Corporate Corporate Secretar Internal Auditor. Kindly see the M Governance, Secti Duties and Function The following are the	arily responsible for ction of officers such reasurer, Compliance Secretary, Assistant ry, Risk Officer, and anual on Corporate ion II.A.5. Specific ns of the Board. the Board appointed apany as provided in	Not applicable

Anna Katrina C.	Corporate Secretary	
Kabigting-Ibero		
Ria V. Mercado	Chief Risk Officer	
Jeanemar S.	Treasurer	
Talaman		
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Windles and the		
	rofiles of the Board	
appointed officers	s in SEC Form 17-A	
Annual Report. It	em.9.1. Directors and	
	s and Item 4(b)(i).	
Board appointed o	fficers.	
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Manual on Cor	oorate Governance,	
	pecific Duties and	
Functions of the Board		
Functions of the Board		
SEC Form 17-	A Annual Report,	
Item 9.1 Direct	ors and Executive	
	em 4(b)(i). Board	
appointed officer	S	
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2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) or his/her equivalent and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive, as may be applicable).	Compliant	<ul> <li>Provide information or reference to a document containing the Board's policy on assessing the performance of management.</li> <li>Provide information on the assessment process and indicate frequency of assessment of performance.</li> <li>The Board is primarily responsible for assessing the performance of the President and other members of senior management.</li> <li>Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board.</li> <li>Source Documents and Link:</li> <li>Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board.</li> </ul>	Not applicable
Recommendation 2.8	1		
1. The Board establishes an effective performance evaluation framework that includes a standard or criteria for assessment and ensures that Management's performance is on par with the standards set by the Board and Senior Management.	Compliant	Provide information or link/reference to a document containing the Board's performance evaluation framework for management and personnel. The Board establishes an effective performance management framework.	Not applicable
2. The Board establishes an effective performance evaluation framework that includes a standard or criteria for assessment and ensures that personnel's performance is	Compliant	Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board.	Not applicable

on par with the standards set by the Board and Senior Management.		Kindly see the Board and Committee Evaluation. Source Documents and Link: Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board Board and Committee Evaluation https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Board-and-Committee- Evaluation-(SLAMCI-2023).pdf	
Recommendation 2.9			
1. The Board ensures that an appropriate internal control system is in place.	Compliant	Provide information or link/reference to a document showing the Board's responsibility in ensuring that an appropriate internal control system is in place, and what comprises the internal control system.	Not applicable
2. The internal control system includes a mechanism for monitoring and managing potential/actual conflicts of interest of the Board members/trustees, Management and shareholders/members.	Compliant	The Board oversees an appropriate internal control system for monitoring and managing potential conflict of interest of the Management, members and shareholders. Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board. Kindly see the Conflict of Interest.	Not applicable

Kindly see the Related Party Transactions.
Kindly see the Code of Conduct, Section Avoiding Conflicts of Interest.
Kindly see the Sun Life website, About Us, Corporate Governance, Company Policies, Avoiding Conflicts of Interest web page.
Source Documents and Link:
Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board
Conflict of Interest
Related Party Transactions         https://www.sunlife.com.ph/content/d         am/sunlife/regional/philippines/docu         ments/Related%20Party%20Transacti         ons%20(SLAMCI%202023).pdf
Code of Conduct, Section Avoiding Conflicts of Interest https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Code%20of%20Conduct%20(SL AMCI%202023).pdf
Sun Life website, About Us, Corporate Governance, Company Policies,

		Avoiding Conflicts of Interest web page https://www.sunlife.com.ph/en/about- us/corporate-governance/company- policies/	
3. The Board adopts an Internal Audit Charter.	Compliant	<ul> <li>Provide reference or link to the company's Internal Audit Charter.</li> <li>The Board, through the Audit and Compliance Committee, evaluates and approves the annual internal audit plan.</li> <li>Kindly see the Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee and Section II.J. Internal Auditor.</li> <li>Source Documents and Link:</li> <li>Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee</li> <li>Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee</li> </ul>	Not applicable
<ul> <li>Recommendation 2.10</li> <li>1. The Board ensures that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, magnitum engagement has been been been been been been been bee</li></ul>	Compliant	Provide information or link/reference to a document showing the Board's oversight responsibility on the establishment of a sound enterprise risk management framework and how	Not applicable
<ul><li>monitor, assess and manage key business risks.</li><li>2. The risk management framework guides the board in identifying units/business lines and</li></ul>	Compliant	the board was guided by the framework. Provide proof of effectiveness of risk management strategies, if any.	Not applicable

enterprise-level risk exposures, as well as the effectiveness of risk management strategies.		The Board oversees the sound risk management framework to monitor and	
		manage strategic, regulatory, operational and financial risks.	
		Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board and Section II.K. Risk Officer.	
		Kindly see the Risk Management Framework.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board	
		Manual on Corporate Governance, Section II.K. Risk Officer, pages 23-24	
		Risk Management Framework	
		https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu	
		ments/Risk%20Management%20Fram ework%20(SLAMCI%202023).pdf	
		<u>cwork/020[3LAWG1/0202023].pul</u>	
Recommendation 2.11			
1. The Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary role.	Compliant	Provide link to the company's website where the Board Charter is disclosed and/or other proof that it is publicly available.	Not applicable

<ol> <li>The Board Charter serves as a guide to the directors/trustees in the performance of their functions.</li> <li>The Board Charter is publicly available.</li> </ol>	Compliant	The Board approved the Manual on Corporate Governance, which sets forth its purposes, authority, duties and responsibilities, structure and procedures in accordance with SEC Memorandum Circular No. 24 series of 2019 "Code of Corporate Governance for Public Companies and Registered Issuers".	Not applicable Not applicable
		Manual on Corporate Governance	
Dringinle 2 ESTADUCHING DOADD COMMIT	THE		
<b>Principle 3. ESTABLISHING BOARD COMMIT</b> The board committees should be set up to the extent		rt the effective performance of the Board's	functions, particularly with respect to audit, risk
management, compliance and other key corporate g	governance concer	ns, such as nomination and remuneration.	
of all the board committees should be contained in t Recommendation 3.1	their respective bo	ard committee charters.	
<ol> <li>The Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities.</li> </ol>	Compliant	Provide information or link/reference to a document containing information on all the board committees established by the company.	Not applicable
		The Board established the following Board Committees to aid in complying with the principles of good corporate governance:	
		<ol> <li>Audit and Compliance Committee</li> <li>Corporate Governance Committee</li> </ol>	

Recommendation 3.2		Kindly see the Manual on Corporate Governance, Section II.E. Board Committees. Kindly see SEC Form 17-A Annual Report, Item 4(b)(i). appointed by the Board. Source Documents and Link: Manual on Corporate Governance, Section II.E. Board Committees SEC Form 17-A Annual Report, Item 4(b)(i). appointed by the Board	
<ol> <li>The Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations.</li> </ol>	Compliant	<ul> <li>Provide information or link/reference to a document containing information of the Audit Committee, including its functions.</li> <li>Indicate if it is the Audit Committee's responsibility to recommend the appointment and removal of the company's external auditor.</li> <li>The Company has an Audit and Compliance Committee which assists the Board in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the internal and external audit process, and compliance with laws and regulations.</li> </ul>	Not applicable

			Kindly see the Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee. Kindly see SEC Form 17-A Annual Report, Item 8. Audit and Compliance Committee.	
			Source Documents and Link: Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee	
			SEC Form 17-A Annual Report, Item 8. Audit and Compliance Committee	
2	The Audit Committee is composed of at least three (3) qualified non-executive directors, the majority of whom, including the Chairperson, are independent directors.	Compliant	Provide information or link/reference to a document containing information of the members of the Audit Committee, including their qualifications and type of directorship.	Not applicable
			The Audit and Compliance Committee is composed of three (3) Directors, all of whom are Independent Directors, including the Committee Chair, and who are appointed by the Board on an annual basis following each annual meeting.	
			Kindly see the Manual on Corporate Governance Section II.E.1. Audit and Compliance Committee.	
			The Committee is composed of the following members:	

		Director	Designation	
		Oscar S. Reyes	Chairman / Independent Director/ Non-Executive Director	
		Cesar Luis F. Bate	Independent Director/ Non-Executive Director	
		Cielito F. Habito	Independent Director/ Non-Executive Director	
		the SEC Form 1	iles of the Directors in 7-A Annual Report, rs and Executive	
		Source Document	s and Links:	
			oorate Governance, dit and Compliance	
		Item.9.1. Directo Officers	A Annual Report, ors and Executive	
3. All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.	Compliant	document containing	or link/reference to a information on the e, skills, and/or experience udit Committee.	Not applicable
			pliance Committee as the experience and	

		expertise required to fulfill the Committee's mandate. Each member of the Committee is financially literate, have experience in accounting or finance, or at least an adequate understanding of, or competence in, most of the Corporation's financial and risk management systems and regulatory environment. Kindly see the profiles of the Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers. Kindly see the Board of Director's Skills Matrix.	
		Source Documents and Link: SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers	
		Board of Director's Skills Matrix https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Board-of-Directors-Skills- Matrix-(SLAMCI-2023).pdf	
4. The Chairperson of the Audit Committee is not the Chairman of the Board or of any other committee.	Compliant	Provide information or link/reference to a document containing information of the Chairperson of the Audit Committee.	Not applicable

		Chairman Oscar S. Reyes of the Audit and Compliance Committee is not the Chairman of the Board or of the Corporate Governance Committee. Kindly see the profile of the Chairman of the Audit and Compliance Committee in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers. Sec Form 17-A Annual Report, Item.9.1. Directors and Link: SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers	
<ul> <li>Recommendation 3.3</li> <li>The Board establishes a Corporate Governance Committee tasked to assist the Board in the performance of its corporate governance responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee.</li> </ul>	Compliant	Provide information or reference to a document containing information of the Corporate Governance Committee, including its functions. Indicate if the Committee undertook the process of identifying the quality of directors aligned with the company's strategic direction, if applicable. The Company has a Corporate Governance Committee which assists the Board in fulfilling its corporate governance responsibilities. Kindly see the Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee.	Not applicable

		<ul> <li>Kindly see SEC Form 17-A Annual Report, Item 4(b)(i) Appointed by the Board.</li> <li>Source Documents and Link:</li> <li>Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee</li> <li>SEC Form 17-A Annual Report, Item 4(b)(i) Appointed by the Board</li> </ul>	
2. The Corporate Governance Committee is composed of at least three (3) members, majority of whom, including the Chairperson, should be independent directors.	Compliant	<ul> <li>Provide information or link/reference to a document containing information of the members of the Corporate Governance Committee, including their qualifications and type of directorship.</li> <li>The Corporate Governance Committee is composed of three (3) members of the Board, majority of whom are Independent Directors, including the Committee Chair, and in the absence of another Independent Director, the third member is a Non-Executive Director. The members are appointed by the Board on an annual basis following each annual meeting.</li> <li>Kindly see the Manual on Corporate Governance Committee.</li> <li>The Committee is composed of the following members:</li> </ul>	Not applicable

		Director	Designation	
		Cesar Luis F. Bate	Chairman / Independent Director/ Non-Executive Director	
		Oscar S. Reyes	Independent Director/ Non-Executive Director	
		Benedicto C. Sison	Non-Executive Director	
		the SEC Form 17	les of the Directors in 7-A Annual Report, rs and Executive	
		Source Documents	s and Link:	
			orate Governance, porate Governance	
			Annual Report, rs and Executive	
Recommendation 3.4	ľ			
1. The Board establishes a separate Board Risk C Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness.	Compliant	document containing inf	or link/reference to a formation of the Board Risk (BROC), including its	Not applicable

		The Company has an Audit and Compliance Committee, who acts as a Board Risk Oversight Committee and assists the Board in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the internal and external audit process, and compliance with laws and regulations. Kindly see the Manual on Corporate Governance, Section II.E.1.a.20. Audit and Compliance Committee Acting as Board Risk Oversight Committee. Source Documents and Link: Manual on Corporate Governance, Section II.E.1.a.20. Audit and Compliance Committee Acting as Board Risk Oversight Committee	
2. The BROC is composed of at least three (3) members, the majority of whom should be independent directors, including the Chairperson.	Compliant	<ul> <li>Provide information or link/reference to a document containing information of the members of the BROC, including their qualifications and type of directorship.</li> <li>The Audit and Compliance Committee, acting as Board Risk Oversight Committee, is composed of three (3) Directors, all of whom are Independent Directors, including the Committee Chair, and who are appointed by the Board on an annual basis following each annual meeting.</li> </ul>	Not applicable

Kindly see the Manual on Corporate Governance Section II.E.1.a.20. Audit and Compliance Committee Acting as Board Risk Oversight Committee. The Committee is composed of the following members:		
Director	Designation	
Oscar S. Reyes	Chairman / Independent Director/ Non-Executive Director	
Cesar Luis F. Bate	Independent Director/ Non-Executive Director	
Cielito F. Habito	Independent Director/ Non-Executive Director	
the SEC Form 1	les of the Directors in 7-A Annual Report, rs and Executive	
Section II.E.1.a	orate Governance, 20. Audit and	
Compliance Con Board Risk Overs	mittee Acting as ght Committee	

		SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers	
3. At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management.	Compliant	Provide information or link/reference to a document containing information on the background, skills, and/or experience of the members of the BROC.	Not applicable
		The Audit and Compliance Committee, acting as Board Risk Oversight Committee, as a whole possesses the experience and expertise required to fulfill the Committee's mandate. Each member of the Committee is financially literate, have experience in accounting or finance, or at least an adequate understanding of, or competence in, most of the Corporation's financial and risk management systems and regulatory environment. Kindly see the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers for the profile of the Directors. Kindly see the Board of Director's Skills Matrix. Source Documents and Link: SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers	

		Board of Director's Skills Matrix https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Board-of-Directors-Skills- Matrix-(SLAMCI-2023).pdf	
Recommendation 3.5	Canadiant	Provide information or link/reference to the	
1. All established committees have a Committee Charter stating in plain terms their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information.	Compliant	company's committee charters, containing all the required information, particularly the functions of the Committee that is necessary for performance evaluation purposes.	Not applicable
2. The Committee Charters provide standards for evaluating the performance of a committee and its members.	Compliant	The Board Committees have their respective purposes, memberships, structures and operations and duties and responsibilities. Kindly see the Manual on Corporate Governance, Section II.E. Board Committees. The Board, through the Corporate Governance Committee, oversees the periodic performance evaluation of the Board and its committees, and conducts an annual self-evaluation of its performance. Kindly see the Manual on Corporate Governance Committee. Kindly see the Manual on Corporate Governance Committee.	Not applicable

Questionnaire includes an assessment of the effectiveness of the Board's processes and procedures in the nomination, election, or replacement/removal of a Director, as well assessment of the performance of the Chairperson, individual members, and committees.	
Kindly see the Manual on Corporate Governance, Section II.G.a.12. Compliance Officer duties. Kindly see the Board and Committee	
Evaluation. Source Documents and Link:	
Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee Manual on Corporate Governance,	
Section II.G.a.12. Compliance Officer duties Manual on Corporate Governance,	
Section II.A.4. Remuneration Board and Committee Evaluation https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu	
<u>ments/Board-and-Committee-</u> <u>Evaluation-(SLAMCI-2023).pdf</u>	

Principle 4. FOSTERING COMMITMENT					
To show full commitment to the company, the directors should devote the time and attention necessary to properly and effectively perform their duties and					
responsibilities, including sufficient time to be familiar with the corporation's business.					
Recommendation 4.1	Γ				
1. The Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission.	Compliant	Provide information or link/reference to a document containing the process and procedure for tele/videoconferencing board and/or committeeProvide information or link/reference to a document containing the attendance and	Not applicable		
2. The Directors review meeting materials for all Board and Committee meetings.	Compliant	participation of directors to Board, Committee and shareholders' meetings.	Not applicable		
		Directors attend Board and Committee meetings and actively participate in deliberations and decisions in an objective manner, whether in person or through tele-/videoconferencing, unless prevented by illness, death in the immediate family, serious accidents, or other analogous causes. Kindly see the Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director. Kindly see the Certificate of Board of Directors Attendance. Directors inform himself or herself of significant matters dealt with at meetings not attended. They review Board and Committee meeting materials.			

		Kindly see the Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director. Source Documents and Link: Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director Certificate of Board of Directors Attendance	
3. The Directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.	Compliant	Provide information or link/reference to a document containing information on any questions raised or clarification/explanation sought by the directors Directors are encouraged, and if necessary, are expected to ask the necessary questions or to seek clarifications and explanations during the Board and Committee meetings. Asking questions and providing comments are ways to effectively challenge Management's business decisions and implementation of corporate strategies. Kindly see the Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director.	Not applicable
		Page 47 of 137	

		Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director	
Recommendation 4.2 <ol> <li>Non-executive directors concurrently serve in not more than ten (10) public companies and/or registered issuers. If concurrently sitting in at least three (3) publicly listed companies, the maximum concurrent directorships shall be five (5) public companies and/or registered issuers.</li> </ol>	Non-Compliant	Disclose if the company has a policy setting the limit of board seats that a non-executive director can hold simultaneously. Provide information or reference to a document containing information on the directorships of the company's directors in listed companies, registered issuers and public companies. The Non-Executive Directors concurrently serve as Directors in other Sun Life Prosperity Funds. Kindly see the profiles of the Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers. Sec Form 17-A Annual Report, Item.9.1. Directors and Executive Officers.	All Non-Executive Directors are serving in more than ten (10) registered issuers. Even if the Non-Executive Directors concurrently serve as Directors in other Sun Life Prosperity Funds, they can still effectively perform their functions. Note that the Board meetings of the Sun Life Prosperity Funds and held jointly, thus, attendance to one meeting is considered as attendance to all.
<ul> <li>Recommendation 4.3</li> <li>1. The Directors notify the company's board before accepting a directorship in another company.</li> </ul>	Compliant	Provide copy of/reference to the written notification to the board or minutes of board meeting wherein the matter was discussed.	Not applicable

		The Directors will notify the Company's Board before accepting a directorship in another company.	
		Kindly see the Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director.	
		In 2023, there are no notifications submitted to the Corporate Secretary, for decision of the Board.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu	
		ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf	
Principle 5. REINFORCING BOARD INDEPEND			
The Board should endeavor to exercise an objective	and independent	judgment on all corporate affairs.	
Recommendation 5.1			
1. The Board is composed of a majority of non- executive directors who possess the necessary qualifications.	Compliant	Identify or provide link/reference to a document identifying the directors, the type of their directorships and their qualifications.	Not applicable
		The Board consists of five (5) Directors, three (3) Independent Directors, one (1) Non-Executive Director, and one (1) Executive Director.	

Director	Designation	
Benedicto C. Sison	Chairman / Non-Executive Director	
Cesar Luis F. Bate	Independent Director/ Non-Executive Director	
Cielito F. Habito	Independent Director/ Non-Executive Director	
Oscar S. Reyes	Independent Director/ Non-Executive Director	
Valerie N. Pama	President / Executive Director	
the SEC Form 1		
Source Document	s and Links:	
SEC Form 17-A Item.9.1. Directo Officers	Annual Report, rs and Executive	
General Informat	on Sheet	
Sun Life Website		

		ments/sun-life-pro financials/ https://www.sunlifus/corporate-gover online-terms/	fe.com.ph/en/about-	
<ul> <li>Recommendation 5.2</li> <li>1. The Board has at least two (2) independent directors or such number as to constitute one-third (1/3) of the board, whichever is higher.</li> </ul>	Compliant	document containing the directors in the board. The Board consists three (3) Independe	or link/reference to a ne number of independent of five (5) Directors, ent Directors, one (1) rector, and one (1)	Not applicable
		Director Benedicto C. Sison Cesar Luis F. Bate	Designation Chairman / Non-Executive Director Independent Director/ Non-Executive Director	
		Cielito F. Habito Oscar S. Reyes	Independent Director/ Non-Executive Director Independent Director/ Non-Executive Director	

		Valerie N. PamaPresident / Executive DirectorKindly see the profiles of the Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers.	
		Source Documents and Links: SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers	
		General Information Sheet Sun Life Website <a href="https://www.sunlife.com.ph/en/invest_ments/sun-life-prosperity-funds/our-financials/">https://www.sunlife.com.ph/en/invest_ments/sun-life-prosperity-funds/our-financials/</a>	
		https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online-terms/ https://www.sunlife.com.ph/en/about- us/newsroom/	
Recommendation 5.3 1. The independent directors possess all the	Compliant	Provide information or link/reference to a	Not applicable
qualifications and none of the disqualifications to hold the position.	A	document containing the qualifications of independent directors.	

		The Independent Directors possess all the qualifications and none of the disqualifications to hold the position. Kindly see the profiles of the Independent Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers. Source Documents and Links: SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers	
Recommendation 5.4			
Recommendation 5.4 <ol> <li>The company perpetually bars an independent director from serving in such capacity after the term limit of nine (9) years.</li> </ol>	Non-Compliant	<ul> <li>Provide information or link/reference to a document containing the company's policy on term limits for its independent director.</li> <li>After the Independent Directors had a maximum cumulative term of nine (9) years, the Independent Director shall be perpetually barred from re-election as such in the same company. He/she may however, continue to qualify for nomination and election as a Non-Independent Director. Subject to meritorious justification and shareholder approval during the annual stockholders meeting, the Board may retain an independent director who has served as such for nine (9) years.</li> </ul>	Two (2) Independent Directors are retained as a result of not being able to obtain the necessary votes to elect a new set of Independent Directors and not because we were able to get the approval of the shareholders to retain the Independent Directors in the same capacity despite the passing of nine (9) years. For several years, Management has been, in good faith, exerting efforts to ensure that the necessary votes are obtained to elect a new set of Directors, but this effort turn out to be futile, due to circumstances beyond its control.

		<ul> <li>Kindly see the Manual on Corporate Governance, Section II.A.2. Independent Director.</li> <li>Kindly see the profiles of the Independent Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers.</li> <li>Source Documents and Links:</li> <li>Manual on Corporate Governance, Section II.A.2. Independent Director</li> <li>SEC Form 17-A Annual Report, Item.9.1. Directors and Executive</li> </ul>	
2. In the instance that the company retains an independent director in the same capacity after nine (9) years, the Board provides meritorious justification and seeks shareholders'/members' approval during the annual regular meeting.	Non-Compliant	Officers Provide reference to the meritorious justification and proof of shareholders'/members' approval during the annual regular meeting. If the Company wants to retain an Independent Director who has served for nine (9) consecutive years, the Board of Directors, subject to meritorious justification and shareholder approval during the annual stockholders meeting, may retain an independent director. Kindly see the Manual on Corporate Governance, Section II.A.2. Independent Director.	The retention of the two (2) Independent Directors is a result of not being able to obtain the necessary votes to elect a new set of Independent Directors and not because we were able to get the approval of the shareholders to retain the Independent Directors in the same capacity despite the passing of nine (9) years. For several years, Management has been, in good faith, exerting efforts to ensure that the necessary votes are obtained to elect a new set of Directors, but this effort turn out to be futile, due to circumstances beyond its control.

		Source Documents and Link: Manual on Corporate Governance, Section II.A.2. Independent Director	
Recommendation 5.5			
1. The positions of Chairperson of the Board and Chief Executive Officer (or its equivalent) are held by separate individuals.	Compliant	Identify the company's Chairperson of the Board and Chief Executive Officer (or its equivalent).	Not applicable
		The Chairman of the Board is a separate individual from the President. The Company's Chairman of the Board is Mr. Benedicto C. Sison while the President is Ms. Valerie N. Pama.	
		Kindly see the profiles of the Chairman of the Board and the President in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers.	
		Kindly also see the General Information Sheet.	
		Source Documents and Links:	
		SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers	
		<b>General Information Sheet</b>	
2. The Chairperson of the Board and Chief Executive Officer (or its equivalent) have clearly defined responsibilities.	Compliant	Provide information or link/reference to a document containing the roles and responsibilities of the Chairperson of the Board and Chief Executive Officer (or its equivalent).	Not applicable

Recommendation 5.6		Identify the relationship of the Chairperson and CEO. The duties and responsibilities of the Chairman of the Board and the President are separate and clearly defined. Kindly see the Manual on Corporate Governance, Section II.A.8. The Chairman of the Board and Section II.F. Chief Executive Officer. Source Documents and Link: Manual on Corporate Governance, Section II.A.8. The Chairman of the Board Manual on Corporate Governance, Section II.F. Chief Executive Officer	
<ol> <li>The Board designates a lead director among the independent directors if the Chairperson of the Board is not an independent director.</li> </ol>	Compliant	Provide information or link/reference to a document containing information on a lead independent director and his roles and responsibilities, if any. Indicate if Chairperson is an independent director. Every March of the year, the Board appoints a Lead Independent Director among the Independent Directors since the Chairperson of the Board is not an Independent Director.	Not applicable

1. The Directors/Trustees with material interest in a transaction affecting the corporation fully disclose his/her adverse interest, abstain from taking part in the deliberations for the same, and recuse from voting on the approval of transaction.       Provide proof of full disclosure and abstention, if any, of the interested director/trustee.       Not applicable         The Board of Directors are required to disclose any personal interest or conflict of interest in relation to any matter to be considered by the Board and abstain from taking part in the deliberations for the same.       Not applicable         Kindly see the Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director       Source Documents and Link:         Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director       Source Torector			Kindly see the profiles of the Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers. Source Documents and Links: SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers	
Recommendation 5.8	in a transaction affecting the corporation fully disclose his/her adverse interest, abstain from taking part in the deliberations for the same, and recuse from voting on the approval of transaction.	Compliant	<ul> <li>any, of the interested director/trustee.</li> <li>The Board of Directors are required to disclose any personal interest or conflict of interest in relation to any matter to be considered by the Board and abstain from taking part in the deliberations for the same.</li> <li>Kindly see the Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director.</li> <li>Source Documents and Link:</li> <li>Manual on Corporate Governance, Section II.A.6. Duties and</li> </ul>	Not applicable

1. The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance and risk functions, without any executive directors present.	Compliant	Provide proof and details of said meeting, if any. Provide information on the frequency and attendees of meetings.	Not applicable
<ul> <li>2. The meetings are chaired by the lead independent director, if applicable.</li> </ul>	Compliant	The Non-Executive Directors have periodic meetings with the external auditor and Heads of the Internal Audit, Compliance, and Risk functions. The meetings are attended by the members of the Audit and Compliance Committee, all of whom are Independent Directors. The meeting is jointly presided by the Lead Independent Director Cesar Luis Bate, as the 18 Sun Life Prosperity Funds Meetings are held jointly.	Not applicable
		Kindly see the Agenda of Audit and Compliance Committee meetings.	
		As for Board meeting proper, the same is chaired by Mr. Benedicto Sison, a Non- Executive Director.	
		Source Documents and Link:	
		Agenda of Audit and Compliance Committee Meetings https://www.sunlife.com.ph/conten t/dam/sunlife/regional/philippines /documents/Agenda-of-Audit-and- Compliance-Committee-SLP-Funds- 2023-(SLAMCI-2023).pdf	

## Principle 6. ASSESSING BOARD PERFORMANCE

The best measure of the Board's effectiveness is through an assessment process. The Board should regularly carry out evaluations to appraise its performance as a body, and assess whether it possesses the right mix of backgrounds and competencies.

1. The Board conducts an annual self-assessment of its performance.       Compliant       Provide proof stassessment conducted by the Chairperson and the Committees.       Not applicable         2. The Chairperson conducts an annual self-assessment of his performance.       Compliant       The individual members, the Chairperson and the Committees.       Not applicable         3. The individual members conduct a self-assessment of its performance.       Compliant       The Board conducts an annual self-assessment of its performance of each Board Committee, and the skills and experience of individual members. This is done through the accomplishment of a Board Effectiveness Questionnaire (BEQ). The self-assessment results are key factors in the enhancement of directors' performance and effectiveness in the discharge of their duties. The result of the Board on March 25, 2024.       Not applicable         Kindly see the Manual on Corporate Governance, Section ILA.5. Specific Duties and Functions of the Board on Directors.       Kindly see the Board and Committee       Source Documents and Link:	ecommendation 6.1			
assessment of his performance.       The Board conducts an annual self assessment of their performance.       Not applicable         3. The individual members conduct a self-assessment of their performance.       Compliant       Not applicable         4. Each committee conducts a self-assessment of its performance.       Compliant       Not applicable         7. Each committee conducts a self-assessment of its performance.       Compliant       Not applicable         8. Each conducts a self-assessment of its performance of each Board for individual members. This is done through the accomplishment of a Board Effectiveness Questionnaire (BEQ). The self-assessment results are key factors in the enhancement of directors' performance and effectiveness in the discharge of their duties. The result of the Board on March 25, 2024.       Not applicable         Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board of Directors.       Kindly see the Board and Committee Evaluation.	The Board conducts an annual self-assessment	Compliant	whole board, the individual members, the	Not applicable
3. The individual members conduct a self- assessment of their performance.       Compliant       assessment of its performance as a whole, the performance of each Board Committee, and the skills and experience of individual members. This is done through the accomplishment of a Board Effectiveness Questionnaire (BEQ). The self-assessment was reported to the Board on March 25, 2024.       Not applicable         Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board of Directors.       Kindly see the Board and Committee Evaluation.       Kindly see the Board and Committee	-	Compliant	The Poard conducts on annual colf	Not applicable
4. Each committee conducts a self-assessment of its performance. Compliant Committee, and the skills and experience of individual members. This is done through the accomplishment of a Board Effectiveness Questionnaire (BEQ). The self-assessment results are key factors in the enhancement of directors' performance and effectiveness in the discharge of their duties. The result of the annual assessment was reported to the Board on March 25, 2024. Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board of Directors. Kindly see the Board and Committee Evaluation.	The individual members conduct a self-	Compliant	assessment of its performance as a	Not applicable
		Compliant	<ul> <li>Committee, and the skills and experience of individual members. This is done through the accomplishment of a Board Effectiveness Questionnaire (BEQ).</li> <li>The self-assessment results are key factors in the enhancement of directors' performance and effectiveness in the discharge of their duties. The result of the annual assessment was reported to the Board on March 25, 2024.</li> <li>Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board of Directors.</li> <li>Kindly see the Board and Committee Evaluation.</li> </ul>	Not applicable

		Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board of Directors Board and Committee Evaluation https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Board-and-Committee- Evaluation-(SLAMCI-2023).pdf	
Recommendation 6.2			
	Compliant	Provide information or link/reference to a document containing information on the system of the company to evaluate the performance of the board, individual directors and committees, including a feedback mechanism from shareholders/members.	Not applicable
2. The system allows for a feedback mechanism from the shareholders.	Compliant	The Company has a board assessment process in place. Every year, the Directors answer a Board Effectiveness Questionnaire (BEQ) to assess the effectiveness of the Board and Board Committees in the performance and exercise of their functions and mandate under the Manual on Corporate Governance, Charters of the various Board Committees, and applicable laws and regulations. The questionnaire includes self- assessments on (1) performance as an individual director, (2) performance of the Board as a body, and (3) performance of each of the Committees to which the directors belong. The BEQ is	Not applicable

sent to all members of the Board covering various facets of corporate governance including the	
responsibilities of the Board,	
independence, strategic planning, audit,	
risk management and skills and	
experience of individual directors. The	
results of the Board Effectiveness	
Questionnaire are collated by the	
external provider to ensure utmost	
confidentiality. Responses from	
individual directors are not disclosed	
and only the consolidated results are	
discussed and reported to the Board.	
In December 2023, the Directors	
accomplished the Board Effectiveness	
Questionnaire (BEQ) and have evaluated	
themselves, the Board, and the Board-	
Level Committees. The results of the BEQ	
show that the Board has a strong	
composition in terms of competence and	
professionalism. The Board is very much	
engaged in monitoring regulatory	
compliance in Corporate Governance	
and the Board roles and accountabilities	
are well defined. There is a very good	
partnership and collaboration between	
the Board and Management and	
Management supports the Board	
effectively. The Chairman exercises	
leadership to ensure the effectiveness of	
the Board. The results of the assessment	
were reported to the Board on March 25,	
2024.	

	Kindly see the Board and Committee Evaluation.	
	Shareholders can give their feedback through the following reporting channel:	
	• Send report to: Code@sunlife.com	
	Kindly see the Sun Life website, Reporting Channels.	
	Source Documents and Link:	
	Board and Committee Evaluation	
	https://www.sunlife.com.ph/content/d	
	am/sunlife/regional/philippines/docu	
	ments/Board-and-Committee-	
	Evaluation-(SLAMCI-2023).pdf	
	Reporting Channels	
	https://www.sunlife.com.ph/content/d	
	am/sunlife/regional/philippines/docu	
	ments/Reporting%20Channels%20SLO	
	<u>CPI.pdf</u>	
	Board of Director's Skills Matrix	
	https://www.sunlife.com.ph/content/d	
	am/sunlife/regional/philippines/docu	
	ments/Board-of-Directors-Skills-	
	Matrix-(SLAMCI-2023).pdf	
Principle 7. STRENGTHENING BOARD ETHICS		

The Board directors are duty-bound to apply high ethical standards, taking into account the interests of all stakeholders.

Recommendation 7.1	Recommendation 7.1					
<ol> <li>The Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings of the company.</li> </ol>	Compliant	Provide information or link/reference to the company's Code of Business Conduct and Ethics. The Code of Conduct, applicable to all Directors of the Board, Management Team, and employees, sets out clear standards for professional behaviour and empowers all to do the right thing. Source Documents and Link: Code of Conduct https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/documents/Code%20of%20Conduct%20(SL	Not applicable			
2. The Code is properly disseminated to the members of the Board.	Compliant	ments/Code%20of%20Conduct%20[SL AMCI%202023].pdf Provide information or discuss how the company disseminated the Code to the members of the Board. The Code of Conduct is annually disseminated to all Directors, officers and employees, posted in the Sun Life website and internal databases (The Source and Bright Hub), and explained to new directors, officers and employees during onboarding or orientation. Source Documents and Link: Code of Conduct	Not applicable			

		https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Code%20of%20Conduct%20(SL AMCI%202023).pdf	
3. The Code is disclosed and made available to the public through the company website.	Compliant	Provide a link to the company's website where the Code of Business Conduct and Ethics is posted/ disclosed.	Not applicable
		The Code of Conduct is available in the Sun Life website.	
		Source Documents and Link:	
		Code of Conduct	
		https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Code%20of%20Conduct%20(SL AMCI%202023).pdf	
Recommendation 7.2			
1. Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics.	Compliant	Provide proof of implementation and monitoring of compliance with the Code of Business Conduct and Ethics. Indicate who are required to comply with the Code of Business Conduct and Ethics and any findings on non-compliance.	Not applicable
		The Board of Directors execute an annual acknowledgement of the Code of Conduct, attesting their commitment to comply with the provisions in the Code.	

The attestation also includes a provision wherein the Director shall notify the Compliance Officer of any change in the circumstances which might adversely affect his/her compliance with the Code.Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board of Directors.The Board reviews and guides corporate strategy, major plans of action, risk management policies and procedures, annual budgets and business plans; set performance objectives; monitor implementation and corporate performance; and oversee major capital expenditures, acquisitions and divestitures.Kindly see the Manual on Corporate Governance, II.A.5. Specific Duties and Functions of the Board of Directors.Kindly also see the Code of Conduct.	
Source Documents and Link: Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board Code of Conduct	

Principle 8. ENHANCING COMPANY DISCLOS The Board should establish corporate disclosure pol expectations. Recommendation 8.1	URE POLICIES A		generally accepted best practices and regulatory
1. The Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations.	Compliant	<ul> <li>Provide information or link/reference to the company's disclosure policies and procedures including reports distributed/made available to shareholders/members and other stockholders.</li> <li>The Company recognizes that the most cogent proof of good corporate governance is that which is visible to the eyes of its investors. All shareholders shall be allowed to inspect corporate books and records, including minutes of Board meetings and stock registries, in accordance with the Corporation Code, and shall be furnished with annual reports, including financial statements, without cost or restrictions.</li> <li>Kindly see the Manual on Corporate Governance, Section VII. Shareholders' Benefit.</li> <li>Kindly see the Audited Financial Statements and the Quarterly Reports that are reported to our regulators and available in the Sun Life website.</li> </ul>	Not applicable

		Source Documents and Link: Manual on Corporate Governance, Section VII. Shareholders' Benefit Audited Financial Statements Quarterly Reports Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/ https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online-terms/ https://www.sunlife.com.ph/en/about- us/newsroom/	
Recommendation 8.2			
<ol> <li>Recommendation 8.2</li> <li>The company has a policy requiring all directors to disclose/report to the company any dealings in the company's shares within five (5) business days.</li> <li>The company has a policy requiring all officers</li> </ol>	Compliant	Provide information or link/reference to the company's policy requiring directors and officers to disclose their dealings in the company's shares. Indicate actual dealings of directors involving the corporation's shares including their nature,	Not applicable Not applicable
<ol> <li>The company has a policy requiring an oncers to disclose/report to the company any dealings in the company's shares within five (5) business days.</li> </ol>	Compnant	All Directors and officers are required to disclose/report to the Company any dealings in the Company's shares they may have within five (5) business days from date of transaction.	

		Kindly see the Manual on Corporate Governance, Section II.D. Inside Dealings. Source Documents and Link: Manual on Corporate Governance, Section II.D. Inside Dealings	
Recommendation 8.3			
<ol> <li>The company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG).</li> <li>The company's MCG is submitted to the SEC.</li> <li>The company's MCG is posted on the company website.</li> </ol>	Compliant Compliant Compliant	<ul> <li>Provide link to the company's website where the Manual on Corporate Governance is posted.</li> <li>The Company's corporate governance practices are principally contained in the Manual on Corporate Governance, Company's Amended Articles of Incorporation, and By-Laws. The Company is compliant with SEC Memorandum Circular No. 24 series of 2019 "Code of Corporate Governance for Public Companies and Registered Issuers".</li> <li>Kindly see the Manual on Corporate Governance, the Company's Amended Articles of Incorporation, and By-Laws posted in the Sun Life website.</li> <li>Source Documents and Link:</li> <li>Manual on Corporate Governance</li> </ul>	Not applicable Not applicable Not applicable

		Manual on Corporate Governance submission to SEC Articles of Incorporation https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Articles%20of%20Incorporation %20SL%20Prosperity%20Dollar%20A bundance%20Fund.pdf By-Laws https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/By%20Laws%20SL%20Prosperi	
Recommendation 8.4         1. The company's corporate governance policies and practices and all relevant information are disclosed in its Annual Corporate Governance	Compliant	hterits/ By %20Laws %20SL %20F10Speri ty%20Dollar%20Abundance%20Fund.p df Provide link to the company's website where the Annual Corporate Governance Report is posted	Not applicable
<ul> <li>Report (ACGR).</li> <li>2. The company's ACGR is submitted to the SEC.</li> <li>3. The company's ACGR is posted on the company website</li> </ul>	Compliant Compliant	The Company's corporate governance policies and practices and all relevant information are disclosed in the Annual Corporate Governance Report (ACGR). The ACGR is submitted to the SEC and posted in the Sun Life website.	Not applicable Not applicable
		Source Documents and Link: Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/	

		https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online-terms/ https://www.sunlife.com.ph/en/about-	
<b>Principle 9. STRENGTHENING EXTERNAL AUDIT</b> The company should establish standards for the ap external auditor's independence and enhance audit	propriate selection		ve oversight of the same to strengthen the
Recommendation 9.1 1. The Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors.	Compliant	<ul> <li>Provide information or link/reference to a document containing the process for approving and recommending the appointment, reappointment, removal and fees of the company's external auditor.</li> <li>The Audit and Compliance Committee recommends to the Board the appointment, reappointment, removal and fees of the External Auditor, duly accredited by the Commission, who undertakes an independent audit of the corporation, and provide an objective assurance on the manner by which the financial statements should be prepared and presented to the stockholders.</li> <li>Kindly see the Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee.</li> </ul>	Not applicable

		Manual on Corporate Governance, Section II.E.1. Audit and Compliance	
		Committee	
2. The appointment, reappointment, removal, and fees of the external auditor is recommended by the Audit Committee, approved by the Board and ratified by the	Compliant	Indicate the percentage of shareholders that ratified the appointment, reappointment, removal and fees of the external auditor.	Not applicable
shareholders/members.		The Audit and Compliance Committee recommends to the Board the	
		appointment, reappointment, removal and fees of the External Auditor, duly	
		accredited by the Commission, who undertakes an independent audit of the	
		corporation, and provide an objective assurance on the manner by which the	
		financial statements should be prepared and presented to the stockholders.	
		Kindly see the Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee	
3. For removal of the external auditor, the reasons for removal or change are disclosed to the SEC, the shareholders/members, and the public through the company website and required disclosures.	Compliant	Provide information or link/reference to a document containing the company's reason for removal or change of external auditor	Not applicable

	reason disclos public. As app engage Co., a Touche externa Kindly Report Source	proved by the Board, the Company es the services of Navarro Amper & local member firm of Deloitte e Tohmatsu Limited, as its al auditor. T see the SEC Form 17-A Annual t, Item 9(b).3. E Documents and Link: orm 17-A Annual Report, Item	
Recommendation 9.21. The Audit Committee Charter includes the Audit Committee's responsibility on:Ci. assessing independence of external auditors;and independence of external auditors;ii. exercising effective oversight to review and monitor the external auditor's independence and objectivity; and iii. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements.	Committ The Au ensure mainta Compa are in a Restric Kindly Govern	link/reference to the company's Audit tee Charter. udit and Compliance Committee es that the external auditor ains its independence from the any, and that the services provided accordance with Sun Life's Policy cting the Use of External Auditors. see the Manual on Corporate nance, Section II.E.1. Audit and iance Committee.	Not applicable

2.	The Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's suitability and effectiveness on an annual basis.	Compliant	Source Documents and Link: Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee	Not applicable
	commendation 9.3 Company discloses the nature of non-audit services performed by its external auditor in the Annual Report to manage potential conflict of interest cases.	Compliant	Disclose the nature of non-audit services performed by the external auditor, if any. The Company discloses the nature of non-audit services performed by its external auditor. There were no other fees paid to the external audit firm during the same year other than audit fees. Kindly see the SEC Form 17-A Annual Report, External Audit Services/Audit and Audit-Related Fees. Source Documents and Link: SEC Form 17-A Annual Report, External Audit Services/Audit and Audit-Related Fees	Not applicable
2.	Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor's objectivity.	Compliant	Provide link or reference to guidelines or policies on non-audit services. The Audit and Compliance Committee evaluates and determines the non-audit	Not applicable

		work, if any, of the external auditor, and	
		periodically review the non-audit fees	
		paid to the external auditor in relation to	
		the total fees paid to him and to the	
		Company's overall consultancy expenses. The committee should	
		disallow any non-audit work that will	
		conflict with his duties as an external	
		auditor or may pose a threat to his	
		independence. The non-audit work, if	
		allowed, should be disclosed in the	
		Company's Annual Report.	
		Kindly see the Manual on Corporate	
		Governance, Section II.E.1. Audit and	
		Compliance Committee.	
		Source Documents and Link:	
		Manual on Cornorata Covarnance	
		Manual on Corporate Governance, Section II.E.1. Audit and Compliance	
		Committee	
Principle 10. INCREASING FOCUS ON NON-FINAN			
The Board should ensure that the company discloses	s material and rep	ortable non-financial and sustainability issu	les.
Recommendation 10.1			
1. The Board has a clear and focused strategy on	Compliant	Disclose or provide link to the company's policies and practices on the disclosure of non-financial	Not applicable
the disclosure of non-financial information.		information, including EESG issues.	
		The Deard adapts a globally recognized	
		The Board adopts a globally recognized standard/framework in disclosing to all	
		shareholders/members all material	

		<ul> <li>information about the Company which could adversely affect its viability or the interests of the shareholders. Such information include, among others, earnings results, acquisition or disposition of assets, off balance sheet transactions, related party transactions, non-financial information (strategic and operational objectives, sustainability issues, etc.), and direct and indirect remuneration of members of the Board and Management. All such information should be disclosed through the appropriate exchange mechanisms and submissions to the Commission.</li> <li>Kindly see the Manual on Corporate Governance, Section VI. Reportorial or Disclosure System of Corporate Governance Policies.</li> <li>Source Documents and Link:</li> <li>Manual on Corporate Governance, Section VI. Reportorial or Disclosure System of Corporate Governance Policies.</li> </ul>	
2. The company discloses to all shareholders/members and other stakeholders the company's strategic and operational objectives with emphasis on the management of environmental, economic, social and governance (EESG) issues of its business which underpin sustainability.	Compliant	Provide link or reference to the company's disclosure of strategic and operational objectives, with emphasis on EESG matters. The Board adopts a globally recognized standard/framework in disclosing to all shareholders/members all material	Not applicable

	information about the Company which		
	could adversely affect its viability or the		
	interests of the shareholders. Such		
	information include, among others,		
	earnings results, acquisition or		
	disposition of assets, off balance sheet		
	transactions, related party transactions,		
	non-financial information (strategic and		
	operational objectives, sustainability		
	issues, etc.), and direct and indirect		
	remuneration of members of the Board		
	and Management. All such information		
	should be disclosed through the		
	appropriate exchange mechanisms and		
	submissions to the Commission.		
	Kindly see the Manual on Corporate		
	Governance, Section VI. Reportorial or		
	Disclosure System of Corporate		
	Governance Policies.		
	Source Documents and Link:		
	Manual an Companya Conservation		
	Manual on Corporate Governance, Section VI. Reportorial or Disclosure		
	Section VI. Reportorial or Disclosure System of Corporate Governance		
	Policies		
Principle 11. PROMOTING A COMPREHENSIVE AND COST-EFF	ICIENT ACCESS TO RELEVANT INFORMATION		
	t communication channel for disseminating relevant information. This channel is crucial for an		
informed decision-making by investors, stakeholders and other in			
Recommendation 11.1			

1. The company has a website to ensure a	Compliant	Provide link to the company's website.	Not applicable
comprehensive, cost-efficient, transparent and			

timely manner of disseminating relevant information to the public.		The Sun Life website provides the latest news, product information, marketing activities of the company. The information posted on the Sun Life website is updated on a weekly or monthly basis depending on the urgency of news and advisories.	
		Source Documents and Link:	
		Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/	
		<u>https://www.sunlife.com.ph/en/about-us/corporate-governance/slamci-online-terms/</u>	
		<u>https://www.sunlife.com.ph/en/about-us/newsroom/</u>	
		AND RISK MANAGEMENT FRAMEWORKS	
<b>Principle 12. STRENGTHENING INTERNAL CONTI</b> To ensure the integrity, transparency and proper go and enterprise risk management system.			ve a strong and effective internal control system
Recommendation 12.1			
1. The company has an adequate and effective internal control system in the conduct of its business.	Compliant	List quality service programs for the internal audit functions. Indicate frequency of review of the internal control	Not applicable
		system.	
		The Company adopts a system of internal checks and balances and	

oversees that an appropriate internal	
control system is in place, including	
setting up a mechanism for monitoring	
and managing potential conflicts of	
interest of board members,	
management, and	
shareholders/members.	
The Internal Audit function is the third	
line of defence (LOD) and is responsible	
for providing independent assurance to	
management, the Risk Management	
Committee on the design and	
operational effectiveness of the risk	
-	
management practices carried out by	
first LOD and second LOD. Internal Audit	
provides a quarterly opinion on the	
effectiveness of internal controls, risk	
management and governance processes	
to the Risk Management Committee. In	
addition, the Risk Management	
Committee may engage third-party	
independent reviews to supplement the	
third LOD review of the effectiveness of	
the Company's risk management	
programs.	
r - o	
Kindly see the Manual on Corporate	
Governance, Section II.J. Internal	
Auditor.	
Source Documents and Link:	
Source Documents and Link:	
Manual on Componete Covernance	
Manual on Corporate Governance,	
Section II.J. Internal Auditor	

2. The company has an adequate and effective enterprise risk management framework in the conduct of its business.	Compliant	IdentifyinternationalframeworkusedforEnterpriseRiskManagement.Provideinformationorreferencetoa documentcontaininginformationon:1.Company's riskmanagementproceduresandprocesses.2.Keyrisksthecompanyis currentlyfacing.3.Howthecompanymanagesthe keyrisks.Indicatefrequency ofreview of theenterpriseriskmanagementframework.adoptedaftertheCompany'sparentcompany,prescribesacomprehensivesetofprotocolsandprogramsthatneedtobefollowedinconductingbusinessactivities. Therisksthat arisewhenprovidingproductsandservices toclientsachieveifetimefinancialservicesandservices toclientsachieveifetimefinancialsecurityandlivehealthierlives, aremanagedwithintheseprotocolsandprograms. Effectiveriskmanagement iscritical tothe overallprofitability,competitivemarketpositioningandlong-termfinancialviability of theCompany. While allriskcannotnecessarilybeeliminated,theRiskFramework seeksto <ensure td="" that<="">risks<!--</td--><td>Not applicable</td></ensure>	Not applicable

<ul> <li>The risk management process as set out in the Company's risk management framework includes: <ul> <li>Risk identification and management</li> <li>Risk measurement</li> <li>Risk management, monitoring and reporting</li> </ul> </li> </ul>	
The Risk Universe provides a structured and consistent means for grouping and reporting on key risk across all business groups. Our risk universe comprises of six major categories: Business and Strategic risk Credit risk Market risk Liquidity risk Insurance risk Operational risk	
Kindly see the Manual on Corporate Governance, Section II.K. Risk Officer. Kindly see the Risk Management Framework.	
Source Documents and Link: Manual on Corporate Governance, Section II.K. Risk Officer	
<b>Risk Management Framework</b> <u>https://www.sunlife.com.ph/content/d</u> am/sunlife/regional/philippines/docu	

		ments/Risk%20Management%20Fram ework%20(SLAMCI%202023).pdf	
Recommendation 12.2			
1. The company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and	Compliant	Disclose if the internal audit is in-house or outsourced. If outsourced, identify external firm hired.	Not applicable
improve the company's operations.		The Company has in place an independent internal audit function which is performed by internal auditors through which the Board, senior management, and stockholders shall be provided with reasonable assurance that the Company's key organizational and procedural controls are effective, appropriate, and complied with. Kindly see the Manual on Corporate	
		Governance, Section II.J. Internal Auditor.	
		Kindly see the Risk Management Framework on the Three Lines of Defence.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.J. Internal Auditor	
		Risk Management Framework https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu	

		ments/Risk%20Management%20Fram	
		ework%20(SLAMCI%202023).pdf	
		ELATIONSHIP WITH SHAREHOLDERS/	MEMBERS
<b>Principle 13. PROMOTING SHAREHOLDER/MEM</b> The company should treat all shareholders/member		tably and also recognize protect and facility	to the overgice of their rights
The company should treat an shareholders/membe	is failing and equil	tably, and also recognize, protect and facilita	te the exercise of their rights.
Recommendation 13.1			
<ol> <li>The Board ensures that basic shareholder/member rights are disclosed in the Manual on Corporate Governance.</li> </ol>	Compliant	<ul> <li>Provide link or reference to the company's Manual on Corporate Governance where shareholders'/members' rights are disclosed.</li> <li>The Board is committed to respect the rights of the stockholders, as follows: <ol> <li>Voting Right</li> <li>Pre-emptive Right</li> </ol> </li> </ul>	Not applicable
		<ul> <li>3. Power of Inspection</li> <li>4. Right to Information</li> <li>5. Dividend Policy</li> <li>6. Appraisal Right</li> <li>Kindly see the Manual on Corporate Governance, Section VII. Shareholders' Benefit.</li> </ul>	
		Source Documents and Link: Manual on Corporate Governance, VII. Shareholders' Benefit	
Recommendation 13.2		<u>н</u>	
1. The Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders'/Members' Meeting with sufficient and relevant information at	Compliant	Indicate the number of days before the annual or special stockholders'/members' meeting when the notice and agenda were sent out.	Not applicable

least twenty-one (21) days before the meeting.	Provide link to the Agenda included in the company's Information Statement (SEC Form 20- IS).	
	The Company released its Notice of Annual Meeting of the Stockholders on June 16, 2023, 25 days before the July 11, 2023 scheduled date of the meeting in accordance with the Corporation Code and the By-Laws of the Company.	
	Source Documents and Link:	
	Notice of Annual Meeting of the Stockholders https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Notice-of-Annual-Shareholders- Meeting-(SLAMCI-2023).pdf	
	Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/	
	https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online-terms/	
	https://www.sunlife.com.ph/en/about- us/newsroom/	
Recommendation 13.31. The Board encourages active shareholder/member participation by making	Compliant Provide information or reference to a document containing all relevant questions raised and	Not applicable

the result of the votes taken during the most recent Annual or Special Shareholders'/Members' Meeting publicly available the next working day.	answers during the ASM and special meeting and the results of the vote taken during the most recent ASM/SSM.	
	The Draft Minutes of the July 11, 2023 Annual Meeting of the Stockholders, and the continuation meeting thereof on September 8, 2023, which includes the result of votes taken on said dates are available in the Sun Life website.	
	Source Documents and Link:	
	Draft Minutes of the 2023 Annual Meeting of the Stockholders https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Draft-Minutes-of-Annual- Stockholders-Meeting-July-2023- (SLAMCI-2023).pdf	
	https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Draft-Minutes-of-Continuation- of-Annual-Stockholders-Meeting-SLP- Funds-September-2023-(SLAMCI- 2023).pdf	
	Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/	

			https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online-terms/ https://www.sunlife.com.ph/en/about- us/newsroom/	
2. The minutes of the Arr Shareholders'/Members' available on the company (5) business days from the	Meetings are website within five	Compliant	Provide link to minutes of meeting in the company website. Indicate voting results for all agenda items, including the approving, dissenting and abstaining votes. Indicate also if the voting on resolutions was by poll. Include whether there was opportunity to ask question and the answers given, if any. The Draft Minutes of the 2023 Annual Meeting of the Stockholders, and the continuation meeting thereof on September 8, 2023, are available in the Sun Life website. Source Documents and Link: Draft Minutes of the 2023 Annual Meeting of the Stockholders https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/documents/Draft-Minutes-of-Annual-Stockholders-Meeting-July-2023-(SLAMCI-2023).pdf	Not applicable

		https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Draft-Minutes-of-Continuation- of-Annual-Stockholders-Meeting-SLP- Funds-September-2023-(SLAMCI- 2023).pdf Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/ https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online-terms/ https://www.sunlife.com.ph/en/about- us/newsroom/	
Recommendation 13.4 1. The Board makes available, at the option of a shareholder/member, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner.	Compliant	<ul> <li>Provide details of the alternative dispute resolution made available to resolve intra-corporate disputes.</li> <li>Provide link/reference to where it is found in the Manual on Corporate Governance.</li> <li>The Board encourages the exercise of shareholders' voting rights and the resolution of collective action problems through appropriate mechanisms.</li> <li>Kindly see the Manual on Corporate Governance, Section VII. Shareholders' Benefit.</li> </ul>	Not applicable

		Source Documents and Link: Manual on Corporate Governance, VII. Shareholders' Benefit	
Recommendation 13.5  1. The Board establishes an Investor Relations Office (IRO) or Customer Relations Office (CRO) or its equivalent to ensure constant engagement with its shareholders/members.	Compliant	Disclose the contact details of the officer/office responsible for investor relations, such as: 1. Name of the person 2. Telephone number 3. Fax number 4. E-mail address Sun Life has the following contact channels to ensure constant engagement with shareholders/members: Client Service Centers nationwide Client Care Center (SunLink) at +632-8849-9888 Trunkline at +632-8555-8888 Email to <u>SLAMCI@sunlife.com</u> or <u>sunlink@sunlife.com</u> Mutual Fund Representatives Sun Life website SMS services to 0919-1600404 Source Documents and Link: Client Service Centers https://www.sunlife.com.ph/en/about- us/where-to-find-us/ Sun Life website	Not applicable

		https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/ https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online-terms/	
		https://www.sunlife.com.ph/en/about- us/newsroom/	
	DUTI	ES TO STAKEHOLDERS	
Principle 14. RESPECTING RIGHTS OF STAKEHOI			
The rights of stakeholders established by law, by con interests are at stake, stakeholders should have the			
Recommendation 14.1	opportunity to obt		
1. The Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability.	Compliant	Identify the company's stakeholders and provide information or reference to a document containing the company's policies and programs for its stakeholders.	Not applicable
		The Company has twenty (20) major shareholders (i.e., 100%), the list was submitted to SEC-CGFD.	
		The following are the Company's stakeholders: shareholder, clients, employees, advisors, suppliers, creditors, and the communities in which it operates.	
		Due to the continuous interactions with its stakeholders, the Company has prepared policies and programs	

to implement good governance practices.
Kindly see the Company Policies in the Company website.
At Sun Life, our purpose is to help our clients achieve lifetime financial security and live healthier lives. Our commitment to sustainability brings our purpose to life.
Kindly see the Sustainability Report that provides our sustainability plan that focuses on our areas of expertise where we can have the most positive social and environmental impact:
<ul> <li>Increasing Financial Security – – We aspire to increase the lifetime financial security of our clients, employees and communities. We are increasing access to and use of insurance and wealth products, empowering and educating people to improve financial security outcomes.</li> </ul>
• Fostering Healthier Lives – We aspire to improve health and wellness outcomes for clients, employees, and

communities. We're improving access to and use of health insurance and health care, and empowering people to navigate and manage their health journey to improve health outcomes. Our investments in community health complement these efforts.
• Advancing Sustainable Investing – We aspire to deliver sustainable returns for clients. To pursue our aspiration, we manage assets with environmental, social and governance factors embedded in our investment processes, offer our clients sustainable investing opportunities, and invest our own assets to support a low- carbon and more inclusive economy.
<ul> <li>Building Resilience to Climate Change - We're committed to being a part of the climate solution. We're decarbonizing our business and engaging with our stakeholders to support the transition to a low-carbon economy. Meaningful climate action is</li> </ul>

essential to achieving our Purpose and ensuring the resiliency of our business. • Operating as a Trusted and Responsible Business – We aspire to be a responsibly- managed business that is client-focused, competitive, forward-thinking, and sustainable for the long term. From expanding our diversity, equity and inclusion efforts, to ensuring our clients and employees feel valued, we're building on our long-standing sustainability practices and achievements.	
Source Documents and Link:         Sustainability Report         https://www.sunlife.com.ph/content/d         am/sunlife/regional/philippines/docu         ments/Sustainability%20Report%20(S         LAMCI%202023).pdf         Sustainability Ambition         https://www.sunlife.com.ph/en/abo	
<u>ut-us/corporate-</u> governance/sustainability/	

Recommendation 14.2		Employee Development Programs https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Employee%20Development%20 Programs%20(SLAMCI%202023).pdf	
<ol> <li>The Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.</li> </ol>	Compliant	Identify policies and programs for the protection, fair treatment and enforcement of the rights of the company's stakeholders.The Board provides a mechanism on the fair treatment and protection of stakeholders. The Company implements policies and activities that protect the rights and promote the interest of its various stakeholders.Kindly see the Sustainability Report that provides our sustainability plan that focuses on our areas of expertise where we can have the most positive social and environmental impact:• Increasing Financial Security – We aspire to increase the lifetime financial security of our clients, employees and communities. We are increasing access to and use of insurance and wealth products, empowering 	Not applicable

improve financial security	I
outcomes.	ľ
	ľ
Fostering Healthier Lives – We	ľ
aspire to improve health and	ľ
wellness outcomes for clients,	ľ
employees, and communities.	ľ
We're improving access to and	ľ
use of health insurance and	ľ
health care, and empowering	ľ
people to navigate and manage	ľ
their health journey to improve	ľ
health outcomes. Our	ľ
	ľ
investments in community	ľ
health complement these efforts.	ľ
Advancing Sustainable	I
<b>Investing</b> – We aspire to deliver	ľ
sustainable returns for clients.	ľ
	ľ
To pursue our aspiration, we manage assets with	ľ
0	ľ
environmental, social and	ľ
governance factors embedded in	ľ
our investment processes, offer	
our clients sustainable investing	ľ
opportunities, and invest our	
own assets to support a low-	ľ
carbon and more inclusive	ľ
economy	I
	I
Building Resilience to Climate	ľ
Change - We're committed to	ľ
being a part of the climate	ľ
solution. We're decarbonizing	ľ
our business and engaging with our stakeholders to support the	l

	transition to a low-carbon	]
	economy. Meaningful climate	
	action is essential to achieving	
	our Purpose and ensuring the	
	resiliency of our business.	
	Operating as a Trusted and	
	Responsible Business – We	
	aspire to be a responsibly-	
	managed business that is client-	
	focused, competitive, forward-	
	thinking, and sustainable for the	
	long term. From expanding our	
	diversity, equity and inclusion efforts, to ensuring our clients	
	and employees feel valued,	
	we're building on our long-	
	standing sustainability practices	
	and achievements.	
	Kindly also see the following policies in	
	the Sun Life website, Corporate	
	Governance, Company Policies:	
	Competing Fairly and Openly	
	<ul> <li>Respecting Privacy and</li> </ul>	
	Confidentiality	
	Source Documents and Link:	
	Sustainability Report	
	https://www.sunlife.com.ph/content/d	
	am/sunlife/regional/philippines/docu	
	ments/Sustainability%20Report%20(S	
	LAMCI%202023).pdf	

		Sustainability Ambition https://www.sunlife.com.ph/en/about- us/corporate- governance/sustainability/ Sun Life website, Corporate Governance, Company Policies web page https://www.sunlife.com.ph/en/about- us/corporate-governance/company- policies/	
Principle 15. ENCOURAGING EMPLOYEES' PARTI A mechanism for employee participation should be objectives and good corporate governance goals Recommendation 15.1		eate a symbiotic working environment co	nsistent with the realization of the company's
<ol> <li>The Board establishes policies, programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance.</li> </ol>	Compliant	Provide information or link/reference to company policies, programs and procedures that encourage employee participation.	Not applicable
		The Company encourages employees to actively participate in the realization of the Company's goals and in its governance.	
		Kindly see the following policies and programs for employee participation that are disclosed in the Sun Life website:	
		• <b>Our Culture</b> – Sun Life's thrust as a company is mightily anchored on its people. As such, one of its key strategic priorities is to attract, develop and retain	

top talent through a balance of corporate values and a well- rounded life. Our people are guided by a set of core values that are shared throughout the Sun Life Financial organization worldwide:Integrity, Engagement, Excellence and Value.
• <b>Our Rewards</b> – We offer our employees a fair and competitive compensation package and a rewarding career in line with their job, skills and performance.
• <b>Our Benefits</b> – Together with a competitive package, we grant our employees with benefit packages to help address everyday needs and assist them in achieving financial security.
<ul> <li>Long-term Incentive Program         <ul> <li>Our Long-Term Incentive (LTI)</li> <li>program rewards leaders for</li> <li>their focus on creating</li> <li>sustainable long-term value for</li> <li>our shareholders.</li> </ul> </li> </ul>
Our Learning Development Programs – We highly encourage and support employee development in order to strengthen their personal and professional competencies.

Whenever they are just starting their career with the Company or already a seasoned professional, we offer competency-based programs that fit their needs, keep them challenged, and cultivate their full potential so they can achieve their business and career goals.
• Promoting Safety in the Workplace – We are committed to maintaining a safe and respectful work environment, where our well-being is strengthened and we are empowered to bring our best selves to work.
<ul> <li>Promoting Diversity and Fairness – Diversity and inclusion is at the core of our values at the Company. We embrace our diverse workforce where wide perspectives and creative ideas benefit our clients, our partners, and the communities in which we operate. We are committed to hiring, developing and retaining the most qualified individuals to promote and achieve our business objectives.</li> </ul>
Talent Review and Succession     Management – the Company

conducts annual Talent Review and Succession Management processes to identify and develop individuals with the capabilities to meet future leadership needs.
<ul> <li>Project teams and product development groups – Employees participate in working groups that consider employee viewpoints in certain key decisions.</li> </ul>
• Corporate Social Responsibility – the Company, through its philanthropic arm Sun Life Financial-Philippines Foundation, Inc. (Sun Life Foundation), allows employee spirit of volunteerism to shine brighter.
Source Documents and Link:
Sun Life website, About Us, Become an Employee, Our Culture web page https://www.sunlife.com.ph/en/about- us/become-an-employee/our-culture/
Sun Life website, About Us, Become an Employee, Our Rewards and Benefits web page

am/sunlife/regional/philippines/docu         ments/Employee%20Long%20Term%         20Incentive%20Program%20(SLAMCI	
20Incentive%20Program%20(SLAMCI         %202023].pdf         Sun Life website, About Us, Corporate         Governance, Employee Benefits and         Training web page         https://www.sunlife.com.ph/en/about-         us/become-an-employee/our-rewards-         and-benefits/         Sun Life website, About Us, Corporate         Governance, Company Policies web         page         https://www.sunlife.com.ph/en/about-         us/corporate-governance/company-         policies/	

1. The Board sets the tone and makes a stand against corrupt practices by adopting an anti- corruption policy and program in its Code of Business Conduct and Ethics.	Compliant	Identify or provide link/reference to the company's policies, programs and practices against corruption.	Not applicable
		The Company is committed to complying with the letter and spirit of anti- corruption and anti-bribery laws in the Philippines and in any country where it operates. The Company prohibits the direct or indirect use of bribery, kickbacks, payoffs, or other corrupt practices by employees, advisors, or other parties acting on behalf of the Company, especially in its business relationships including those with suppliers, clients and government representatives.	
		Generally, anti-corruption laws in the country where the Company operates prohibits offering, giving or accepting anything of value to a government official or another person to improperly influence a decision, assist the Company in doing business, or obtain an improper business advantage. Hence, it is a policy of the Company not to allow payments or transfers of anything of value to government officials or representatives unless it is for a legitimate or legal purpose and duly and with prior review and authorization.	
		Employees are expected to recognize and avoid the use of bribery and to report suspected and known incidents of	

bribery and corruption through the channels set out in the Company's Code of Conduct. The Company's business partners are also expected to conduct themselves lawfully and ethically, and to comply with applicable anti-bribery and anti-corruption laws. The Company also has a gifts and entertainment policy, which disallows employees to receive and give gifts or entertainment unless it is within the allowable amount and meets the conditions set under the policy. Kindly see the Code of Conduct, Section Rejecting Bribery and Corruption and Section Accepting and Giving Appropriate Gifts. Kindly also see the Company Policies on Rejecting Corruption and Bribery and Accepting and Giving Gifts and Entertainment in the Sun Life website.	
Kindly also see the Procurement Supplier Accreditation and Selection Process. Source Documents and Link: Code of Conduct, Section Rejecting	
Bribery and Corruption https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu	

		ments/Code%20of%20Conduct%20(SL AMCI%202023).pdf Sun Life website, About Us, Corporate Governance, Company Policies web page https://www.sunlife.com.ph/en/about- us/corporate-governance/company- policies/ Procurement Supplier Accreditation and Selection Process https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Procurement%20Supplier%20A ccreditation%20and%20Selection%20P rocess%20(SLAMCI%202023).pdf	
2. The Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture.	Compliant	Identify how the board disseminated the policy and program to the employees across the organization. The Code of Conduct is annually disseminated to all directors, officers and employees, posted in the Sun Life website and internal databases (The Source and Bright Hub), and explained to new directors, officers and employees during onboarding or orientation. <b>Source Documents and Link:</b> <b>Code of Conduct</b> https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu	Not applicable

		ments/Code%20of%20Conduct%20(SL AMCI%202023).pdf Sun Life website, About Us, Corporate Governance, Company Policies web page https://www.sunlife.com.ph/en/about- us/corporate-governance/company- policies/	
<ul> <li>Recommendation 15.3</li> <li>1. The Board establishes a suitable framework for whistleblowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation</li> <li>2. The Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns.</li> </ul>	Compliant	Disclose or provide link/reference to the company whistleblowing policy and procedure for employees. Indicate if the framework includes procedures to protect the employees from retaliation. Provide contact details to report any illegal or unethical behavior. The Whistleblower program of the Company provides a formal mechanism and channel for officers and employees to raise feedback, inquiries, serious concerns about a perceived wrongdoing or questionable or unethical behavior or transaction, malpractice, or any risk, involving the Company or any of its officers and employees. The Company strictly prohibits any form of retaliation against those reporting concerns in good faith and guarantees that the whistleblower will be shielded or free from reprisals, harassment, or disciplinary action.	Not applicable         Not applicable

When stakeholders know or suspect a breach of the Sun Life Code of Conduct, an internal policy or the law, they may promptly report them through any of the following channels:         • For shareholders, advisors, clients, suppliers, business partners, contractors, subcontractors, and other third parties:         - Send report to:         Code@sunlife.com         • For Sun Life Philippines Board of Directors, officers and employees:         - Speak Up with their manager, Human Resources, Legal or Compliance         - Send report to:         Code@sunlife.com         • Raise it to: www.employeeethics-hotline.com         - Report it to: www.elearviewconnects.co m         - Call ClearView using toll-free numbers:         • Dial 1800 1322 0175 (PLDT Landline/Smart)         • Dial 1800 8918 0153 (Globe)         - Launch the Skype app from
<ul> <li>Launch the Skype app from their computer or mobile device</li> </ul>

		<ul> <li>Type clearview- connects</li> <li>Select ClearView Connects</li> <li>Send report to: P.O. Box 11017, Toronto, Ontario M1E 1N0, Canada</li> <li>Kindly see the Sun Life website Corporate Governance, Reporting Channels web page.</li> </ul>	
		Source Documents and Link:	
		Reporting Channels	
		https://www.sunlife.com.ph/en/about- us/corporate-governance/company- policies/	
3. The Board supervises and ensures the enforcement of the whistleblowing framework.	Compliant	Provide information on how the board supervised and ensured enforcement of the whistleblowing framework, including any incident of whistleblowing.	Not applicable
		The Board oversees the integrity, independence, and effectiveness of the policies and procedures for whistleblowing.	
		Kindly see the Manual on Corporate Governance, Section II.B.2. Duties and Responsibilities of the Board.	
		Source Documents and Link:	

		Manual on Corporate Governance, Section II.B.2. Duties and Responsibilities of the Board	
Principle 16. ENCOURAGING SUSTAINABILITY AN The company should be socially responsible in all environment and stakeholders in a positive and prog Recommendation 16.1 <ol> <li>The company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates.</li> </ol>	l its dealings with	the communities in which it operates. I	
		products and services offered to its clients and the public in general. The Company actively supports the communities it is based as well as its branches and works by helping build a	

<ul> <li>positive and healthy environmen our clients, employees, advisors shareholders.</li> <li>Our approach includes helping Filin improve their financial literacy, g back to communities across then an strategically investing in real estate infrastructure that is friendly to environment (LEED-certified bulk and such other activities that fi healthy, sustainable commun advocating for public policies encourage financial security and heal lifestyles.</li> <li>Sun Life Foundation aims to harness light to shine brighter together. I advocating for financial literacy marginalized communities to prom healthier lifestyles for Filipinos, Sur Foundation strives to illum pathways to hope, recovery, renewal.</li> <li>Sun Life Foundation aims to harness light to shine brighter together. I advocating for financial literacy marginalized communities to prom healthier lifestyles for Filipinos, Sur Foundation strives to illum pathways to hope, recovery, renewal.</li> <li>Sun Life Foundation aims to harness light to shine brighter together. I advocating for Filipinos, Sur Foundation strives to illum pathways to hope, recovery, renewal.</li> <li>Financial Education</li> </ul>	and inos ving tion, and the ling) oster ities, that althy sour for oting Life nate and sour for oting Life nate and sour for oting Life nate
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- Sun Pera-Aralan	
Sun Pera-Aralan is a flagship	
financial management program, in	
partnership with AHA! Behavioral	
Design, that aims to increase	
financial self-efficacy among public	
school teachers. This involves	
applying positive and practical	
money behaviors that can be	
incorporated in their daily lives. As	
of December 2023, Sun Life	
Foundation reached 71,917 public	
school teachers in 18 school division	
offices within NCR and	
CALABARZON. Now surpassing the	
halfway mark, the goal is to continue	
expanding these efforts towards	
financial literacy as we drive	
towards our aim to reach 130,000	
teachers by 2025.	
Health	
- Sun Life Barangay Health Stations	
and Community-based Health and	
Wellness Programs	
In partnership with Health Futures	
Inc. (HFI), the Sun Life Foundation is	
building barangay health stations	
(BHS) to provide more communities	
with access to primary health care.	
This was complemented by the	
implementation of the community-	
based health and wellness program	
(CBHWP). In distant and less	
fortunate municipalities in the	

Philippines, primary health care	
remains to be inaccessible. With the	
construction of fully functional and	
equipped barangay health stations,	
these marginalized areas will have	
access to primary health care,	
thereby resulting in lower mortality	
rates and a healthier community. In	
2023, Sun Life of Canada through	
Sun Life Foundation helped build	
diabetes corners in seven barangay	
health stations, to address the issue	
of rising cases of diabetes in the	
Philippines. In line with this, the	
"Diabetes Iwasan! Diabetes Pag-	
aralan!" campaign was launched to	
kickstart the initiatives on diabetes	
awareness and prevention. Some	
activities included informational	
videos on diabetes awareness, free	
blood sugar testing and counseling,	
distribution of low glycemic brown	
rice, and more.	
Education	
- Scholarship Grants	
Education is the key in empowering	
individuals towards achieving	
brighter futures and the Sun Life	
Foundation continues its	
commitment to help Filipino	
students have better tomorrows	
through comprehensive scholarship	
grants. For 2023, the Sun Life	
Foundation allotted scholarships for	

I		
	deserving students both in the high	
	school and college levels. 65	
	scholarship slots were made	
	available for deserving college	
	students across seven academic	
	partner institutions namely: UP	
	Diliman, UP Mindanao, UP Cebu, UP	
	Los Baños, Mindanao State	
	University (Iligan Institute of	
	Technology), and Father Saturnino	
	Urios University (FSUU). The	
	scholarship and financial subsidy	
	were available for those who were	
	enrolled in the fields of actuarial	
	science (Mathematics, Statistics),	
	business courses (Accountancy,	
	Finance, Marketing, Business	
	Administration), Information and	
	Digital Technology (Computer	
	Science, Information Technology), as	
	well as Natural Sciences (Biology).	
	The full scholarship program	
	includes full scholarship benefits	
	such as monthly allowance, book	
	allowance, and tuition for FSUU	
	scholars. Likewise, the Sun Life	
	Foundation supported 125 students	
	(from Junior High School to college)	
	along with their families in Cebu in a	
	bid to provide them with better	
	access to quality education from	
	secondary to tertiary education, and	
	to increase the resilience to disasters	
	of affected and vulnerable families in	
	Cebu City, Alegria, Minglanilla,	
	Medellin, and Daanbantayan. In	
	Meuchini, anu Daanbandyan. m	

collaboration with Children of Asia,	
the grant covers the school year	
2022-2023 but shall be renewed	
annually until all 125 students	
graduate from college.	
gruudute from conege.	
- Tulong Eskwela: Learning at the	
Right Level	
Now in the fourth year of its	
implementation, the Tulong	
Eskwela: Learning at the Right Level	
project continues to build skills and	
confidence among school	
communities in their learning	
recovery journey. This was	
accomplished through the expansion	
of reading and numeracy	
remediation support (Teaching at	
the Right Level), strengthening of	
supplementary programs in school	
communities for academic, social-	
emotional learning. Sun Life's	
volunteer community also helped	
empower school leaders through	
strategic capacity-building activities.	
This covered the School Division	
Offices (SDO) in Makati, Legazpi, and	
Sultan Kudarat. For four years, AHA!	
Learning Center and Sun Life	
Foundation have been helping	
schools in their learning recovery by	
engaging public school teachers as	
crucial drivers in supporting the	
students. The ongoing program at	
Comembo Elementary School in	
Makati continues to allow the Sun	

Life community to observe and immerse themselves, as the school teachers receive exclusive face-toface training sessions for the entire program. In addition, an urban garden and feeding program was also launched in Comembo Elementary School. This resulted in improved attendance among target beneficiaries, and the children enjoying complete nutritious meals when they go to school.

### - SHINE Giguimitan

The Sun Life Foundation, in cooperation with the Solar Village Foundation, will be implementing the Solarized Homes to Improve and Nurture Education (SHINE) project in the off-grid community of Brgy. Giguimitan in Silvina Lobos, Northern Samar. The project aims to donate 90 Solar Home Systems and will provide lighting for 90% of the households using good quality, reliable solar home systems. Through this initiative, students will be able to participate better in classes and other activities throughout the school year. In addition to helping kids improve their scholastic performance, extend their households can livelihood activities until evening to earn more. The project will benefit the entire 82-household village with

a population of 450 and an estimated	
number of 130 learners.	
Health	
- Surgical Missions	
In collaboration with World Surgical	
Foundation Philippines, Inc. (WSFP),	
the Sun Life Foundation donated a	
total of PHP1.5 million that will	
cover the cost of surgical supplies for	
minor and major surgeries,	
anesthesia, tubes, and other	
regulated medicines. This was	
implemented in Abra, Sorsogon, and	
Cagayan de Oro. The program	
accomplished 178 successful	
surgeries in Abra and Sorsogon, and	
27 successful major surgeries in	
Cagayan de Oro, totaling to 2 05	
direct beneficiaries of the project.	
Most of the beneficiaries of this	
project were children. With the	
success of their surgeries and	
recovery, they were now able to go	
back to school and continue with	
their learning and development.	
Meanwhile, for adults who	
underwent successful surgeries and	
recovered completely, they were	
able to go back to work with ease so	
they can continue providing for their	
families.	
Fuhanad Mines Made Nutrition	
- Enhanced Mingo Meals Nutrition	
Program	

The Sun Life Foundation supported a	
nutrition program for 100	
malnourished children from Brgy.	
Calumpang, Iloilo through its	
implementating partner, the NVC	
Foundation. The project's objective	
is to lift kids from the early stages of	
malnutrition by providing	
nutritional support during early	
developmental years. Through this	
program, nutritionallyat-risk	
children are given Mingo Meals as a	
food supplement for one year. The	
kids are monitored for one year to	
track their progress in terms of	
height, weight, and other nutritional	
indicators. During quarterly	
assessments, their carers (mostly	
mothers) also	
benefit from child health and	
nutrition sessions. To date, 100	
malnourished infants and toddlers	
aged six months to five years old,	
their families, and Barangay Health	
Workers have benefited from the	
program. The Barangay Health	
Workers are also incentivized when	
the children assigned to their care	
reach their health targets.	
, , , , , , , , , , , , , , , , , , ,	
- Project SUNBRIGHT	
Project SUNBRIGHT explores	
community-based interventions to	
encourage exclusive breastfeeding	
and appropriate complementary	
feeding. The Sun Life Foundation,	

through its implementing partner,	
Save the Children, donated ₱1.5	
million for the reduction of the	
prevalence rates of undernutrition	
(underweight, stunting and wasting)	
among infants and young children	
ages zero to 23 months old and	
nutritionally-at risk pregnant and	
lactating women to one urban poor	
community in Muntinlupa. The	
project helped 216 pregnant women,	
557 parents or guardians of children	
under the age of two, 53 health	
service providers, and 60 individuals	
from the support network. Other	
project successes include: the	
dispelling of myths and	
misconceptions on breastfeeding,	
drafting a policy that provides	
technical assistance for the	
development of the F1KD Ordinance	
at the city level, and planning for	
sustainability as the Barangay	
Nutrition Committee will discuss the	
integration of Project SUNBRIGHT in	
their regular programs.	
then regular programs.	
- Brighter Health & Wellness	
In collaboration with ASKI	
Foundation, the Sun Life Foundation	
is funding Brighter Health &	
Wellness: Nurturing	
Undernourished Students and	
Fostering Food Security. This	
provides school-based feeding, milk	
feeding and comprehensive health	

checkups; enhances health by providing hygiene kits and dental checkups; engages and teachers, parents, health workers to form a supportive environment; and promotes sustainable practices through backyard gardening to equip families with skills to cultivate their own nutritious food. The project will help 64 kids from kindergarten to sixth grade in Red Cross Village Elementary School, located in Brgy. Joson, Carranglan, Nueva Ecija.	
The Sun Life Foundation will be giving a grant of PHP1.3 million to fund four training workshops, 10 monthly health and nutrition check- ups for children, and six bi-monthly check-ups for mothers through a collaboration with Gota de Leche (La Proteccion dela Infancia). The project will help improve the health status of caregiver-mothers of Children with Disabilities (CWD) through self-care capacity building, mental health workshops, and nutrition support. This project aims to benefit 40 mothers and their families.	

Drojogt CUNDAV (Suprost to	
- Project SUNRAY (Support to Nurture until Remission for	
Admirable Youth)	
The Sun Life Foundation will give a	
grant of PHP1,000,000 to the Kythe	
Foundation to provide psychosocial	
support and medical assistance to	
underprivileged children with	
cancer or other chronic illnesses	
through Kythe Child Life Services.	
The project has two components –	
the Adopt-a-Patient program and the	
Kythe Summer Camp 2024. The	
Adopt-a-Patient program will	
provide monthly assistance for	
necessary medical procedures,	
medicines and antibiotics,	
laboratory tests, and transportation	
to aid in the patient's recovery.	
Meanwhile, the Kythe Summer Camp	
2024 aims to offer pediatric patients	
a break from their daily routine in	
the hospital by creating	
opportunities for them to establish	
friendships with	
children who are fighting the same	
battle. The year-round support will	
help 25 pediatric	
cancer patients.	
cancer patients.	
- Brighter Health & Wellness	
In collaboration with ASKI	
Foundation, the Sun Life Foundation	
is funding Brighter Health &	
Wellness: Nurturing	
0	
Undernourished Students and	

Fostering Food Security. This
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feeding and comprehensive health
checkups; enhances health by
providing hygiene kits and dental
checkups; engages and teachers,
parents, health
workers to form a supportive
environment; and promotes
sustainable practices through
backyard gardening to equip families
with skills to cultivate their own
nutritious food. The
project will help 64 kids from
kindergarten to sixth grade in Red
Cross Village Elementary
School, located in Brgy. Joson,
Carranglan, Nueva Ecija.
Environment
- "Tulay sa Tibo" (Mangrove
Boardwalk) and Beyond
Now on its third phase, the
Mangrove Education: "Tulay sa Tibo"
(Mangrove Boardwalk) and Beyond
has paved the way for the
development and integration of
mangrove education materials in the
formal curriculum of schools in
Gubat, Sorsogon. By doing so, it
informs and prepares the next
generation about the importance of
mangrove health and the proper way
to care for and monitor these trees. The Sun Life Foundation will be

adding PHP1,000,000 of funding to	
further the project's	
accomplishments. To date, the	
project has benefited 13 schools, 32	
teachers, and an estimated 8,000	
students. With the additional	
funding, the "Tulay sa Tibo"	
(Mangrove Boardwalk) and Beyond	
Project will benefit more individuals.	
- Food Shed Farming Enterprise The	
Food Shed Farming Enterprise aims	
to improve food resilience of families	
in Del Carmen, Siargao through the	
establishment of food sheds in the	
communities. These food sheds	
allow farmers to grow crops that	
have a different season from their	
usual crops, which increases their	
food security while waiting for	
harvest season. It also provides an	
alternative source of food and	
income in case of harsh weather	
conditions or unexpected	
disruptions. Communities could also	
use their produce from the food	
sheds as an alternative source of	
income. The food shed is a	
sustainable, climate-adaptive, and	
easily replicable technology that	
community members can build in a	
small space. To date, 250 individuals	
have benefited from sustainable	
livelihood brought about by the	
establishment of food sheds in two	
barangays (Halian and Caub),	

resulting in nearly 2,943 individuals	
gaining access to nutritious food.	
- Increasing Capacity of Calamianes	
Watersheds Towards Resilience	
In collaboration with the Forest	
Foundation, the Sun Life Foundation	
has helped in increasing the capacity	
of watersheds within the Calamianes	
Group of Islands (Busuanga, Coron,	
Culion and Linapacan), the so-called	
"Last ecological frontier in the	
Philippines". Through this project,	
the Sun Life Foundation provided	
equipment, gear, and documentary	
requirements for deputization for	
the local forest guards (Bantay	
Gubat). Theoretical and practical	
training for 3R (Recharge, Retention,	
Reuse) water technologies will also	
be provided for the Watershed	
Management Committee.	
Furthermore, this project conducted	
an awareness campaign through	
learning sessions and mural painting	
for the youth to learn about the	
importance of building resilient	
communities and watersheds for	
ecologically rich biodiversity and	
improved resources. The project is	
set to impact the lives of 60 Bantay	
Gubat, 45 trainees for 3R, and 60	
youth	
participants for awareness activities.	
More than 18,000 individuals from the	
local area benefited from the project.	

Volunteerism	
- Brigada Eskwela	
Spearheaded by the Department of	
Education (DepEd), Brigada Eskwela	
is an annual initiative that aims to	
embody the Filipino value of	
bayanihan, calling on different	
sectors of society to volunteer and	
help public schools prepare for the	
opening of classes. To support this	
nationwide initiative, the Sun Life	
Foundation chose the San Juan City	
Technical-Vocational ivelihood	
Senior High School as its main	
beneficiary. In 2022, a fire broke out	
in one of the school buildings,	
engulfing the entire top floor. As a	
result, the school needed to have a	
shifting schedule to accommodate all	
classes and	
students. Students also had to use	
the classrooms in their neighboring	
school. To motivate and lift the spirit	
of the community, the Sun Life	
Foundation helped in preparing one	
of their remaining buildings for the	
school year. 49 volunteers worked	
together to paint five classrooms.	
Additionally, Sun Life turned over	
600 back-to-school	
kits for the students. As part of their	
support for Brigada Eskwela, The	
Sun Life Foundation also gathered 58	
volunteers to repaint 2 classrooms in	

Pandac Elementary School, Iloilo, and 57 volunteers to repaint 6 classrooms in Pahanocoy Baybay Elementary School, Bacolod. These initiatives impacted the lives of 126 beneficiaries in Iloilo and 240 beneficiaries in Bacolod. - <b>Tree Planting</b> Since 2018, the Sun Life Foundation and Bantay Kalikasan, the environmental stewardship arm of ABS-CBN Foundation, have been partnering to conduct tree planting activities in order to preserve the last watershed in Metro Manila. In 2023, there were 129 volunteers from the Sun Life Foundation who worked together with the ABS-CBN Foundation to plant 800 seedlings in the La Mesa Nature Reserve. By planting trees, we're creating a lifetime gift for future generations – safer, greener
safer, greener communities around La Mesa Nature Reserve. This initiative also creates jobs and income opportunities for local workers.
- <b>Blood Drive</b> Together with the Philippine Red Cross-National Blood Services, the Sun Life Foundation annually
conducts a series of blood donation drives to support safe and reliable

blood services, and to help our fellow
Filipinos in need. This also raises
awareness that blood donation can
help improve the health of the donor
and can help save the lives of others.
There were 294 volunteers from the
Sun Life Foundation in 2023, and
204 blood units were collected.
- Volunteers' Fair and Appreciation
Lunch
The Sun Life Foundation's
Volunteers' Fair is an annual event
where different partner
organizations share brighter ways
Sun Lifers can extend help by
participating in fundraising activities
or community involvement events
for the chosen beneficiaries. At the
height of the pandemic, the event
was conducted virtually in
consideration of the health and
safety of the organizations and
volunteers, For 2023, the
Volunteers' Fair was back on-site,
where partner organizations and
communities set up their respective
booths to share information
materials, sell merchandise, and
raise awareness for their advocacy.
There were 71 attendees who
participated in the fair. On Day 1, an
appreciation lunch was hosted for 35
most active volunteers. Dr. Roberto
presentation to help spur the

volunteers on. On Day 2, some partners shared their projects with Sun Life Foundation through short sessions. In the middle of the day, the Master of Disaster Board Game, a fun tool that educates on proper disaster preparedness and response, was conducted by ASSIST to serve as an energizer.	
- <b>Teachers with Light</b> In partnership with the Solar Village Foundation, the Teachers with Light program aims to distribute solar lanterns to public school teachers in last-mile schools. These lanterns will allow teachers to have safe, quality light for early morning or night-time treks and travel. In 2023, the Sun Life Foundation gathered 17 volunteers from General Santos and South Cotabato to help distribute solar lanterns to 66 teachers, indirectly benefiting 660 students in last-mile schools.	
Kindly see the above activities and programs in the Sun Life website.	
Source Documents and Link:	
Sun Life website	

https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/	
https://www.sunlife.com.ph/en/about- us/corporate-governance/slamci- online-terms/	
https://www.sunlife.com.ph/en/about- us/newsroom/	

I, BENEDICTO C. SISON, the Chairman of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

- 1) That I have caused the respective 2023 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
- 2) That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
- 3) That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
- 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
- 5) That the eFAST account designated by the Company pursuant to SEC Notice dated June 23, 2023 on Submission of Reports through eFAST shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_day of June 2024.



## Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713 Sun Life of Canada Prosperity Bond Fund, Inc. - SEC Registration Number A199908715 Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711 Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061 Sun Life Prosperity Peso Starter Fund, Inc. - SEC Registration Number CS200403363 Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434 Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430 Sun Life Prosperity Dynamic Fund, Inc. - SEC Registration Number CS201215846 Sun Life Prosperity Philippine Stock Index Fund, Inc. - SEC Registration Number CS201424696 Sun Life Prosperity Dollar Wellspring Fund, Inc. - SEC Registration Number CS201517778 Sun Life Prosperity World Voyager Fund, Inc. - SEC Registration Number CS201517723 Sun Life Prosperity Dollar Starter Fund, Inc. - SEC Registration Number CS201701307 Sun Life Prosperity World Equity Index Feeder Fund, Inc. - SEC Registration Number CS201725847 Sun Life Prosperity Achiever Fund 2028, Inc. - SEC Registration Number CS201739631 Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630 Sun Life Prosperity Achiever Fund 2048, Inc. - SEC Registration Number CS201739629 Sun Life Prosperity World Income Fund, Inc.

Sun Life Prosperity Peso Voyager Feeder Fund, Inc.

JUN 2 7 2024 MAKATI CITY SUBSCRIBED AND SWORN to before me this \_\_\_\_\_ day of June 2024, by the following who is personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me his identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
BENEDICTO C. SISON	Passport No.	Valid until: 23 November 2031 /
	P8268568B	DFA Manila

DOC. NO. 210 PAGE NO. 4 BOOK NO. 31 SERIES OF 114

inti 625 073.2525 2014 Moheti City PTR No. 10073908 IBP No 391330-Jan 3 2014 Pacin/ Roll No 27932 MCLE NO V5-0027370 issued April 3, 2023 101 Urban Are: Campos Ruoda Sidg, Brgy Pio Def Pilar, Malati City

I, CESAR LUIS F. BATE, the Independent Director of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2<sup>nd</sup> Floor, Sun Life Centre, 5<sup>th</sup> Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

- That I have caused the respective 2023 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
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- 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
- 5) That the eFAST account designated by the Company pursuant to SEC Notice dated June 23, 2023 on Submission of Reports through eFAST shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_day of June 2024.



Sun Life of Canada Prosperity Bond Fund, Inc. – SEC Registration Number A199908715 Sun Life of Canada Prosperity Philippine Equity Fund, Inc. – SEC Registration Number A199908711 Sun Life Prosperity Dollar Advantage Fund, Inc. – SEC Registration Number A200202061 Sun Life Prosperity Peso Starter Fund, Inc. – SEC Registration Number CS200403363 Sun Life Prosperity Dollar Abundance Fund, Inc. – SEC Registration Number CS200403463 Sun Life Prosperity Dynamic Fund, Inc. – SEC Registration Number CS200417434 Sun Life Prosperity Dynamic Fund, Inc. – SEC Registration Number CS201215846 Sun Life Prosperity Philippine Stock Index Fund, Inc. – SEC Registration Number CS201424696 Sun Life Prosperity Dollar Wellspring Fund, Inc. – SEC Registration Number CS201517778 Sun Life Prosperity World Voyager Fund, Inc. – SEC Registration Number CS201517723 Sun Life Prosperity World Equity Index Feeder Fund, Inc. – SEC Registration Number CS201725847

SUBSCRIBED AND SWORN to before me this \_\_\_\_\_ day of June 2024, by the following who is personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me his identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
CESAR LUIS F. BATE		Valid until: 24 March 20341
	NO- NOL-34-4482	79 Land Transportation office

DOC. NO. 2/5: PAGE NO. 47: BOOK NO. 32: SERIES OF 2624

Apportument No. 44-030 (2014) 2025) PTR No. 10073000 Jun. 2: 7021 (Acket) City IBP No. 301330 Jun. 3: 2015 Pessor Roll No. 27933 MCLE NO. VIL 0017970 Junited April 3: 2023 IG1 Urban Ave. Campon Ruede Bidg. Brgy Pio Del Pilar, Makati City

I, CIELITO F. HABITO, the Independent Director of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2<sup>nd</sup> Floor, Sun Life Centre, 5<sup>th</sup> Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

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- That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
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IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_day of June 2024.

CIELITO E. HABITO INDEPENDENT DIRECTOR

Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. – SEC Registration Number A199908713 Sun Life of Canada Prosperity Bond Fund, Inc. – SEC Registration Number A199908715 Sun Life of Canada Prosperity Philippine Equity Fund, Inc. – SEC Registration Number A199908711 Sun Life Prosperity Dollar Advantage Fund, Inc. – SEC Registration Number A200202061 Sun Life Prosperity Peso Starter Fund, Inc. – SEC Registration Number CS200403363 Sun Life Prosperity Dollar Abundance Fund, Inc. – SEC Registration Number CS200417434 Sun Life Prosperity GS Fund, Inc. – SEC Registration Number CS200417434 Sun Life Prosperity Philippine Stock Index Fund, Inc. – SEC Registration Number CS201424696 Sun Life Prosperity World Voyager Fund, Inc. – SEC Registration Number CS201517723 Sun Life Prosperity Achiever Fund 2048, Inc. – SEC Registration Number CS201739629 Sun Life Prosperity Peso Voyager Feeder Fund, Inc.

## SUBSCRIBED AND SWORN to before me this 27 2024 of June 2024, by the following who is

personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me his identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
CIELITO F. HABITO	P42000+ NO. P19773245	Valid until: 16 June 2029 DFA Sun Pable

DOC. NO. 214 PAGE NO. 23; BOOK NO. 32; SERIES OF 2014

No. 27932 13. 2023 mary Barela alda Billy Pic-Califfin, Makali Cily

I, OSCAR S. REYES, the Independent Director of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2<sup>nd</sup> Floor, Sun Life Centre, 5<sup>th</sup> Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

- That I have caused the respective 2023 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
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IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_day of June 2024.

Ruges

OSCAR S. REYES INDEPENDENT DIRECTOR Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713 Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711 Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061 Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434 Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430 Sun Life Prosperity Dynamic Fund, Inc. - SEC Registration Number CS201215846 Sun Life Prosperity Dollar Wellspring Fund, Inc. - SEC Registration Number CS201701307 Sun Life Prosperity Dollar Starter Fund, Inc. - SEC Registration Number CS201701307 Sun Life Prosperity World Equity Index Feeder Fund, Inc. - SEC Registration Number CS201725847 Sun Life Prosperity Achiever Fund 2028, Inc. - SEC Registration Number CS201739631 Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630 Sun Life Prosperity Achiever Fund 2048, Inc. - SEC Registration Number CS201739630 Sun Life Prosperity World Income Fund, Inc. - SEC Registration Number CS201739629 Sun Life Prosperity World Income Fund, Inc. - SEC Registration Number CS201739629 Sun Life Prosperity Peso Voyager Feeder Fund, Inc.

## MAKATI CITY

JUN 2 7 2024 SUBSCRIBED AND SWORN to before me this \_\_\_\_\_ day of June 2024, by the following who is personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me his identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
OSCAR S. REYES	POGISOTAC	Valid until: 20 June 2032 DFA NCR East

DOC. NO. 211; PAGE NO. 47 BOOK NO. SERIES OF 114

ORI ATTY RO FO M MO 16 at No. PTR toel/3958 Jan 2 2024 Mallab City IBP No 301330 Jan 3 2014 Peerg. Roll No 27932 MCLE NO VII-0027570 Issued April 3 2023

101 Urban Ave Campon Roada Bidg. Brgy Pio Del Pilar, Makati Cily

I, VALERIE N. PAMA, the President of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2<sup>nd</sup> Floor, Sun Life Centre, 5<sup>th</sup> Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

- That I have caused the respective 2023 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
- That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
- 3) That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
- 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
- 5) That the eFAST account designated by the Company pursuant to SEC Notice dated June 23, 2023 on Submission of Reports through eFAST shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_day of June 2024.

Haline M. Rama LERIE N. PAMA PRESIDENT

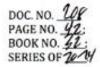
Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713 Sun Life of Canada Prosperity Bond Fund, Inc. - SEC Registration Number A199908715 Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711 Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061 Sun Life Prosperity Peso Starter Fund, Inc. - SEC Registration Number CS200403363 Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434 Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430 Sun Life Prosperity Dynamic Fund, Inc. - SEC Registration Number CS201215846 Sun Life Prosperity Philippine Stock Index Fund, Inc. - SEC Registration Number CS201424696 Sun Life Prosperity Dollar Wellspring Fund, Inc. - SEC Registration Number CS201517778 Sun Life Prosperity World Voyager Fund, Inc. - SEC Registration Number CS201517723 Sun Life Prosperity Dollar Starter Fund, Inc. - SEC Registration Number CS201701307 Sun Life Prosperity World Equity Index Feeder Fund, Inc. - SEC Registration Number CS201725847 Sun Life Prosperity Achiever Fund 2028, Inc. - SEC Registration Number CS201739631 Sun Life Prosperity Achiever Fund 2038, Inc. ~ SEC Registration Number CS201739630 Sun Life Prosperity Achiever Fund 2048, Inc. - SEC Registration Number CS201739629 Sun Life Prosperity World Income Fund, Inc.

Sun Life Prosperity Peso Voyager Feeder Fund, Inc.

SUBSCRIBED AND SWORN to before me this \_\_\_\_\_ day of June 2024, by the following who is personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me her identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
VALERIE N. PAMA	Passport No. P7158454B	Valid until: 07 July 2031 / DFA Manila



City Roll No 27932 BP 101250 Jan 1 MCLE NO VII-0027678 Issued April 3, 2023 101 Urban Are Campos Rusda Bidg. Brgy. Pio Del Pilar, Makati City

I, MARIA TERESA A. CO, the Chief Compliance Officer of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

- That I have caused the respective 2023 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
- 2) That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
- 3) That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
- 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
- 5) That the eFAST account designated by the Company pursuant to SEC Notice dated June 23, 2023 on Submission of Reports through eFAST shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of June 2024.



Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713 Sun Llfe of Canada Prosperity Bond Fund, Inc. - SEC Registration Number A199908715 Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711 Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061 Sun Life Prosperity Peso Starter Fund, Inc. - SEC Registration Number CS200403363 Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434 Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430 Sun Life Prosperity Dynamic Fund, Inc. - SEC Registration Number CS201215846 Sun Life Prosperity Philippine Stock Index Fund, Inc. - SEC Registration Number CS201424696 Sun Life Prosperity Dollar Wellspring Fund, Inc. - SEC Registration Number CS201517778 Sun Life Prosperity World Voyager Fund, Inc. - SEC Registration Number CS201517723 Sun Life Prosperity Dollar Starter Fund, Inc. - SEC Registration Number CS201701307 Sun Life Prosperity World Equity Index Feeder Fund, Inc. - SEC Registration Number CS201725847 Sun Life Prosperity Achiever Fund 2028, Inc. - SEC Registration Number CS201739631 Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630 Sun Life Prosperity Achiever Fund 2048, Inc. - SEC Registration Number CS201739629 Sun Life Prosperity World Income Fund, Inc.

Sun Life Prosperity Peso Voyager Feeder Fund, Inc.

# SUBSCRIBED AND SWORN to before me this \_\_\_\_\_ day of June 2024, by the following who is

personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me her identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
MARIA TERESA A. CO	Passport No. P9032619B	Valid until: 22 February 2032 / DFA Manila



PTRAC 30/ No 391330 /932 187 MOLE NO VE-0827570 hauted April 3: 2023 101 Urban Ave. Compos Ritoria Bidg. Brgy. Pio Dei Pilar, Makati City.

I, ANNA KATRINA C. KABIGTING-IBERO, the Corporate Secretary of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2<sup>nd</sup> Floor, Sun Life Centre, 5<sup>th</sup> Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

- That I have caused the respective 2023 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
- That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
- 3) That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
- 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
- 5) That the eFAST account designated by the Company pursuant to SEC Notice dated June 23, 2023 on Submission of Reports through eFAST shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_day of June 2024.

ANNA KATRINA - KABIGTING-IBERO CORPORATE SECRETARY Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713 Sun Life of Canada Prosperity Bond Fund, Inc. - SEC Registration Number A199908715 Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711 Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061 Sun Life Prosperity Peso Starter Fund, Inc. - SEC Registration Number CS200403363 Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434 Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430 Sun Life Prosperity Dynamic Fund, Inc. - SEC Registration Number CS201215846 Sun Life Prosperity Philippine Stock Index Fund, Inc. - SEC Registration Number CS201424696 Sun Life Prosperity Dollar Wellspring Fund, Inc. - SEC Registration Number CS201517778 Sun Life Prosperity World Voyager Fund, Inc. - SEC Registration Number CS201517723 Sun Life Prosperity Dollar Starter Fund, Inc. - SEC Registration Number CS201701307 Sun Life Prosperity World Equity Index Feeder Fund, Inc. - SEC Registration Number CS201725847 Sun Life Prosperity Achiever Fund 2028, Inc. - SEC Registration Number CS201739631 Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630 Sun Life Prosperity Achiever Fund 2048, Inc. - SEC Registration Number CS201739629 Sun Life Prosperity World Income Fund, Inc. Sun Life Prosperity Peso Voyager Feeder Fund, Inc.

JUN 2 7 2024 MAKATI CITY SUBSCRIBED AND SWORN to before me this \_\_\_\_\_ day of June 2024, by the following who is personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me her identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
ANNA KATRINA C. KABIGTING-IBERO		Valid until: 01 September 2032 / Land Transportation Office

DOC. NO. 207 PAGE NO. 42 BOOK NO. 32 SERIES OF 200

-2525) PTR No. 10073008 Jan. 2. 2014 Malati City IBP No. 301330- Jan. 3. 2014 Partig / Roll No. 27532 MCLE NO VE-0027570 Issued April 3 2023 101 Urban Ave. Catopos Roeds Elvig. Brgy Pio Del Piluz, Makali City