

SLP FUNDS BOARD EFFECTIVENESS QUESTIONNAIRE FOR 2023

ASSESSMENT OF DIRECTORS	B. SISON	C. BATE	A. QUIRINO	C. HABITO	V. PAMA	O. REYES	G. BAUTISTA	T. HERBOSA	Average Per Item
<b>27. Critical experience and categories to being an effective Board</b>									
Executive Leadership	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	N/A
Financial Services	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	N/A
Government Relations/Policy	Yes	Yes	No	No	Yes	Yes	Yes	Yes	N/A
International Business	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	N/A
Risk Management	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	N/A
Actuarial	Yes	No	No	Yes (Yes on knowledge, but not operational experience)	Yes	Yes	Yes	Yes	N/A
Human Resources	Yes	No	No	Yes (Yes on knowledge, but not operational experience)	Yes	Yes	Yes	Yes	N/A
Accounting	Yes	No	No	Yes (Yes on knowledge, but not operational experience)	Yes	Yes	Yes	Yes	N/A
Customer needs, behaviour and brands	Yes	No	No	Same comment	No	Yes	Yes	Yes	N/A
Sales and Distribution	Yes	No	No	Same comment	No	Yes	Yes	Yes	N/A
Corporate Governance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	N/A
Corporate Development	Yes	Yes	Yes	Same comment as above	No	Yes	Yes	Yes	N/A
Others	No answer	No answer	No answer	No answer	No answer	No answer	No answer	New trends in business and finance that involve IT, online transactions, etc. and dealing with young people (Gen Z, Millenials)	N/A

<b>27. Self-assessment: Experience and categories that a director possesses</b>									
Executive Leadership	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	N/A
Financial Services	Yes	Yes	No	No (operational)	Yes	Yes	Yes	Yes	N/A
Government Relations/Policy	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	N/A
International Business	Yes	No	Yes	Yes	Yes	Yes	No	No answer	N/A
Risk Management	Yes	Yes	No	Yes	Yes	Yes	No	Yes	N/A
Actuarial	Yes	No	No	No (I have knowledge but not direct operational experience)	No	Yes	No	No answer	N/A
Human Resources	Yes	No	No	No (I have knowledge but not direct operational experience)	Yes	Yes	No	No answer	N/A
Accounting	Yes	No	No	No (I have knowledge but not direct operational experience)	Yes	Yes	No	No answer	N/A
Customer needs, behaviour and brands	Yes	No	No	No (I have knowledge but not direct operational experience)	Yes	Yes	Yes	No answer	N/A
Sales and Distribution	Yes	No	No	No	Yes	Yes	Yes	No answer	N/A
Corporate Governance	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	N/A
Corporate Development	Yes	Yes	Yes	No	Yes	Yes	No	Yes	N/A